

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

NOTICE OF INTRODUCTION AND PUBLIC HEARING

NOTICE IS HEREBY GIVEN, that the Snohomish County Council will hold a public hearing on Wednesday, October 25, 2023, at the hour of 10:30 a.m., in the Henry M. Jackson Board Room, 8th Floor, Robert J. Drewel Building, 3000 Rockefeller Avenue, Everett, WA in conjunction with a remote meeting platform via the following Zoom link to consider proposed Ordinance No. 23-094.

**Zoom Webinar Information:**

Join Online: <https://zoom.us/j/94846850772> or by Phone: (253) 215-8782  
Meeting ID: 948 4685 0772

PROPOSED ORDINANCE NO. 23-094

MODIFYING VACATION LEAVE ACCRUALS FOR CLASSIFIED EMPLOYEES AND  
AMENDING SCC 3A.06.050

**Summary:** The ordinance amends Snohomish County Code to adjust the annual and maximum vacation accruals for classified employees to align with the majority of bargaining units in the County. In addition to alignment, the accrual adjustments provide increases at the first two years of employment and for those with over 22 years of service. The maximum accruals under this ordinance would increase from the current 240-hour year-end maximum to a revised 320-hour year-end maximum. These adjustments also put the County's vacation accrual more in alignment with other public sector agencies in the area.

At the Public Hearing, the Council may consider amendments to the proposed ordinance.

**For More Information:** Copies of the proposed ordinance and related documents are available upon request by calling the Council Office at (425) 388-3494, 1(800) 562-4367 x3494, TDD 1(800) 877-8339, or by e-mailing [Contact.Council@snoco.org](mailto:Contact.Council@snoco.org). Copies are also available on the Council's website at <https://snohomish.legistar.com/Legislation.aspx> (File # 2023-1053) or <https://snohomishcountywa.gov/2134/Council-Hearings-Calendar>.

**Public Testimony:** The public may testify in person or remotely. Submit written testimony to Snohomish County Council, 3000 Rockefeller Ave M/S 609, Everett, WA 98201, or e-mail to [contact.council@snoco.org](mailto:contact.council@snoco.org). Submitting written testimony 24 hours prior to the hearing will ensure copies are distributed to the Council and appropriate staff in advance of the hearing.

**American with Disabilities Act Notice:** Accommodations for persons with disabilities are available upon request. Please contact Elena Lao one week prior to the hearing at (425) 388-3494, 1(800) 562-4367 x3494, TDD 1(800) 877-8339, or by e-mail [elena.lao@snoco.org](mailto:elena.lao@snoco.org).

Dated this 6<sup>th</sup> day of October, 2023.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

Jared Mead  
Council Chair

ATTEST:

M. G. ...  
Deputy Clerk of the Council

Publish: October 11, 2023

SUBMIT AFFIDAVIT TO: County Council  
SUBMIT INVOICE TO: Human Resources - 104502

# Everett Daily Herald

## Affidavit of Publication

State of Washington }  
County of Snohomish } ss

Michael Gates being first duly sworn, upon oath deposes and says: that he/she is the legal representative of the Everett Daily Herald a daily newspaper. The said newspaper is a legal newspaper by order of the superior court in the county in which it is published and is now and has been for more than six months prior to the date of the first publication of the Notice hereinafter referred to, published in the English language continually as a daily newspaper in Snohomish County, Washington and is and always has been printed in whole or part in the Everett Daily Herald and is of general circulation in said County, and is a legal newspaper, in accordance with the Chapter 99 of the Laws of 1921, as amended by Chapter 213, Laws of 1941, and approved as a legal newspaper by order of the Superior Court of Snohomish County, State of Washington, by order dated June 16, 1941, and that the annexed is a true copy of EDH985558 ORDINANCE 23-094 as it was published in the regular and entire issue of said paper and not as a supplement form thereof for a period of 1 issue(s), such publication commencing on 10/11/2023 and ending on 10/11/2023 and that said newspaper was regularly distributed to its subscribers during all of said period.

The amount of the fee for such publication is \$89.90. *[Signature]*

Subscribed and sworn before me on this 11<sup>th</sup> day of October, 2023.



*[Signature]*  
Notary Public in and for the State of Washington.

