

CONSULTANT: Kaplan Kirsch LLP
CONTACT PERSON: Peter J. Kirsch
ADDRESS: 1675 Broadway Ste 2300
Denver, CO 80202
TELEPHONE/FAX NUMBER: 303-825-7000/303-825-7005
COUNTY DEPT: Snohomish County Airport
DEPT. CONTACT PERSON: Joshua Marcy
TELEPHONE/FAX NUMBER: 425-388-5100/425-388-5108
PROJECT: On Call Legal Services Re: Aviation
AMOUNT: Not To Exceed \$450,000
FUND SOURCE: 410-5216804101
CONTRACT DURATION: Immediately through discharge
of professional services

AMENDMENT NO. 3 AGREEMENT FOR LEGAL SERVICES

This AMENDMENT (the "Amendment") is made by and between SNOHOMISH COUNTY, a political subdivision of the State of Washington ("County"), and KAPLAN KIRSCH LLP Attorneys at Law (the "Attorney"). In consideration of the mutual benefits and covenants contained herein, the parties agree as follows:

1. Compensation. Section 3.a. of the Agreement is revised to add the following term:
 - a. The total charges for services and other matters provided by the Attorney under this Agreement during the term of this Agreement is increased by \$300,000 (Three Hundred Thousand Dollars) which shall not be exceeded without prior written authorization of the County.
2. Compensation. Section 3.c of the Agreement. Section 3.c., Compensation, of the Agreement is amended to add the following terms: Annually, the parties reserve the right to reasonable adjustments for hourly rates of the attorneys and legal assistants, as set forth on Exhibit A, Compensation, upon written notice, unless otherwise agreed.
3. Associate Counsel and Experts. Section 5 of the Agreement is revised as follows: Peter J. Kirsch may delegate services to partner and associate counsel, including Steve Kaplan, or legal assistants employed by Attorney, or to experts, to assist him in providing legal services under this Agreement in a cost effective manner, provided that associate counsel, legal assistants and experts shall work at the specific direction and subject to the approval of Peter Kirsch.
4. Contacts for Invoices. Section 7 of the Agreement is revised to update current contact information for Airport Director as follows:
Joshua Marcy, Airport Director
Snohomish County Airport
9901 24th Pl W, Suite A
Everett, WA 98204
5. Notices. Section 19 of the Agreement is revised to update current contact information for Airport Director as follows:

Joshua Marcy, Airport Director
Snohomish County Airport
9901 24th Pl W, Suite A
Everett, WA 98204

6. All other terms and conditions of the Agreement, not inconsistent with this Amendment, shall remain in full force and effect.

SNOHOMISH COUNTY:

County Executive

Dated: _____

Approved as to form only:

Deputy Prosecuting Attorney

KAPLAN KIRSCH LLP:



Peter J. Kirsch, Partner

Dated: _____

Exhibit A – Compensation

Not to exceed average of 5 % per year

2025 rates:

Title	Hourly rate
Sr. Partners	612
Partners	571
Sr. Associates	484
Associates	378
Paralegals/Law Clerks	233

2026 rates:

Title	Hourly rate
Sr. Partners	643
Partners	600
Sr. Associates	508
Associates	397
Paralegals/Law Clerks	245