



# Public Infrastructure and Conservation

Cynthia Foley

Council Initiated:

☐ Yes

☒ No

**ECAF:** 2026-0142

**Motion:** 26-037

**Type:**

- ☒ Contract  
☐ Board Appt.  
☐ Code Amendment  
☐ Budget Action  
☐ Other

**Requested Handling:**

- ☒ Normal  
☐ Expedite  
☐ Urgent

**Fund Source:**

- ☐ General Fund  
☒ Other  
☐ N/A

**Executive Rec:**

- ☒ Approve  
☐ Do Not Approve  
☐ N/A

**Approved as to**

**Form:**

- ☐ Yes  
☒ No  
☐ N/A

**Subject:** Amendment 1 to the Agreement for Professional Services with Navigate Wellness, LLC for a Digital Wellness Platform

**Scope:** Amendment 1 to the agreement for a digital wellness platform:

- Increases the not to exceed amount by \$220,000, bringing the contract total to \$420,000.
- Extends the expenditure period by two years. The increased funding covers planned expenses for the additional service period.
- Increases the Per Employee Per Month fee from \$2.25 to \$2.36.

**Duration:** Effective Date through May 14, 2028.

**Fiscal Impact:** ☐ Current Year ☒ Multi-Year ☐ N/A

| Expenditures   | Current Year | 2027      | 2028 | 2029 | 2030 | Total     |
|----------------|--------------|-----------|------|------|------|-----------|
| 508.5127304620 | \$110,000    | \$110,000 |      |      |      | \$220,000 |
| Benefits       |              |           |      |      |      |           |
| Contingency    |              |           |      |      |      |           |
| <b>Totals</b>  | \$110,000    | \$110,000 | 0    | 0    | 0    | \$220,000 |

| Revenue       | Current Year | 2027 | 2028 | 2029 | 2030 | Total |
|---------------|--------------|------|------|------|------|-------|
|               |              |      |      |      |      |       |
|               |              |      |      |      |      |       |
| <b>Totals</b> | 0            | 0    | 0    | 0    | 0    | 0     |

\*Covers additional cost of services for the extended contract period from May 15, 2026, through May 14, 2028.

**Authority Granted:** The Snohomish County Council approves and authorizes the County Executive to Execute Amendment 1 to the Agreement for Professional Services for a Digital Wellness Platform, and associated amendments between Snohomish County and Navigate Wellness, LLC.

**Background:** In 2024, the County executed an agreement for a digital wellness platform with services related to emotional and physical health, nutrition, and financial well-being. The platform allows the County's 3,200 regular full-time and part-time employees to access the platform via smartphone, computer, or other devices.

On May 15, 2024, Council passed Motion 24-192<sup>1</sup>, approving the Agreement for Professional Services with Navigate Wellness, LLC, for a Digital Wellness Platform.

**Requested Action:** Move to the GLS agenda for Council consideration.

<sup>1</sup> [2023-1419 - Motion 24-192](#)