



Public Infrastructure and Conservation

Cynthia Foley

Council Initiated:

Yes

No

ECAF: 2026-0142

Motion: 26-037

Type:

Contract
 Board Appt.
 Code Amendment
 Budget Action
 Other

Requested Handling:

Normal
 Expedite
 Urgent

Fund Source:

General Fund
 Other
 N/A

Executive Rec:

Approve
 Do Not Approve
 N/A

Approved as to

Form:

Yes
 No
 N/A

Subject: Amendment 1 to the Agreement for Professional Services with Navigate Wellness, LLC for a Digital Wellness Platform

Scope: Amendment 1 to the agreement for a digital wellness platform:

- Increases the not to exceed amount by \$220,000, bringing the contract total to \$420,000.
- Extends the expenditure period by two years. The increased funding covers planned expenses for the additional service period.
- Increases the Per Employee Per Month fee from \$2.25 to \$2.36.

Duration: Effective Date through May 14, 2028.

Fiscal Impact: Current Year Multi-Year N/A

Expenditures	Current Year	2027	2028	2029	2030	Total
508.5127304620 Benefits Contingency	\$110,000	\$110,000				\$220,000
Totals	\$110,000	\$110,000	0	0	0	\$220,000

Revenue	Current Year	2027	2028	2029	2030	Total
Totals	0	0	0	0	0	0

*Covers additional cost of services for the extended contract period from May 15, 2026, through May 14, 2028.

Authority Granted: The Snohomish County Council approves and authorizes the County Executive to Execute Amendment 1 to the Agreement for Professional Services for a Digital Wellness Platform, and associated amendments between Snohomish County and Navigate Wellness, LLC.

Background: In 2024, the County executed an agreement for a digital wellness platform with services related to emotional and physical health, nutrition, and financial well-being. The platform allows the County's 3,200 regular full-time and part-time employees to access the platform via smartphone, computer, or other devices.

On May 15, 2024, Council passed Motion 24-192¹, approving the Agreement for Professional Services with Navigate Wellness, LLC, for a Digital Wellness Platform.

Requested Action: Move to the GLS agenda for Council consideration.

¹ [2023-1419 - Motion 24-192](#)