

AGREEMENT

by and between

SNOHOMISH COUNTY, WASHINGTON

and

WASHINGTON STATE COUNCIL OF COUNTY AND CITY
EMPLOYEES, AFSCME, AFL-CIO, LOCAL 109-S
(FLEET – ROADS - SOLID WASTE SUPERVISORS)

ADDENDUM TO SUCCESSOR AGREEMENT TO JANUARY 1, 2021 THROUGH
DECEMBER 31, 2021 AGREEMENT

THIS ADDENDUM NO.1 TO SUCCESSOR AGREEMENT TO THE JANUARY 1, 2021 THROUGH DECEMBER 31, 2021 AGREEMENT (“Addendum No. 1”) is entered into by and between the COUNTY OF SNOHOMISH, WASHINGTON, hereinafter referred to as the Employer, and THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFSCME LOCAL 109-S, hereinafter referred to as the Union, for the purpose of adding Juneteenth (June 19th) as an officially recognized County holiday while the parties continue negotiations for a complete Successor Agreement.

NOW, THEREFORE, the parties agree as follows:

1. It is expressly agreed by the parties that this Addendum No. 1 is intended to immediately add Juneteenth (June 19th) as an officially recognized County holiday. This holiday will be added to the existing holidays as outlined in Article 9, Section 2 of the January 1, 2021 through December 31, 2021 Collective Bargaining Agreement (the “CBA”) between the parties. As such, the provisions in this Addendum No. 1 shall be implemented immediately and shall be considered part of the CBA moving forward until the successor collective bargaining agreement to the CBA (the “Successor CBA) has been implemented.
2. Beginning on the date of full ratification of this Addendum Section 2 of Article 9 of the Successor CBA shall be agreed to and implemented and shall read as follows:

Section 2. The following are the paid legal holidays. A maximum of eight (8) hours pay (or ten (10) hours when on a 4/10 schedule mandated by the Employer) shall be paid for each holiday. Part-time employees shall receive holiday pay on a pro rata basis. For example, an employee who regularly works twenty (20) hours per week shall receive four (4) hours holiday pay.

New Year's Day	First day of January
Martin Luther King's Birthday	Third Monday of January
President's Day	Third Monday of February
Memorial Day	Last Monday of May
<u>Juneteenth</u>	<u>Nineteenth Day of June</u>
Independence Day	Fourth Day of July
Labor Day	First Monday of September

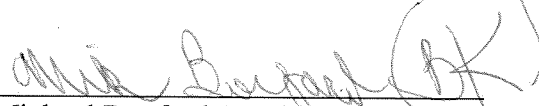
Veterans Day
Thanksgiving Day
Day after Thanksgiving Day
Christmas Day

Eleventh Day of November
Fourth Thursday of November
Twenty-Fifth Day of December

IN WITNESS WHEREOF, the parties hereto have set their hand this 16th
day of June, 2022.

FOR THE UNION


FOR THE EMPLOYER


Michael Boxford, President
Local 109-S


Klein, Kenneth
Klein, Kenneth
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Dave Somers
County Executive





Megan Dunn
Chairperson of County Council

ATTEST:


Debbie Eco, CMC
Clerk of the Council

APPROVED AS TO FORM:


Steven Bladdek
Deputy Prosecuting Attorney

Rob Sprague
Human Resources Deputy Director

COUNCIL USE ONLY	
Approved	<u>6/6/2022</u>
ECAF #	<u>2022-0576</u>
MOT/ORD	<u>Motion 22-241</u>