

January 1, 2026

**Proposed Snohomish County Citizens' Commission on Salaries of Elected Officials**

**PROPOSED BOARD MEMBERSHIP**

**DISTRICT 1**

James Caravan  
Marysville

*Reappointment for 2<sup>nd</sup> Term*

**DISTRICT 2**

Gay A. Garvin  
Mukilteo

First Term

**DISTRICT 3**

Janet Trowbridge  
Edmonds

First Term

**DISTRICT 4**

Janet K. Fletcher  
Bothell

First Term

**DISTRICT 5**

Erik Martin  
Snohomish

*Reappointment for 2<sup>nd</sup> Term*

**County Council At Large**

Emily Beth Packard  
Mill Creek

First Term

**Representing Professional  
Personnel Management**

Megan Hodgson

City of Marysville Human  
Resources Director

*Reappointment for 2<sup>nd</sup> Term*

**Representing the Legal  
Profession**

Anthony Upchurch

LegalShield, Owner

First Term

**Representing Organized  
Labor**

Seth Newsome

Organizer, LiUNA Local 292

First Term

**Representing the Business  
Sector**

David Shaefer

Retired

First Term