

January 1, 2026

Proposed Snohomish County Citizens' Commission on Salaries of Elected Officials

PROPOSED BOARD MEMBERSHIP

DISTRICT 1

James Caravan
Marysville

Reappointment for 2nd Term

DISTRICT 2

Gay A. Garvin
Mukilteo

First Term

DISTRICT 3

Janet Trowbridge
Edmonds

First Term

DISTRICT 4

Janet K. Fletcher
Bothell

First Term

DISTRICT 5

Erik Martin
Snohomish

Reappointment for 2nd Term

County Council At Large

Emily Beth Packard
Mill Creek

First Term

Representing Professional Personnel Management

Megan Hodgson
City of Marysville Human Resources Director
Reappointment for 2nd Term

Representing the Legal Profession

Anthony Upchurch
LegalShield, Owner
First Term

Representing Organized Labor

Seth Newsome
Organizer, LiUNA Local 292
First Term

Representing the Business Sector

David Shaefer
Retired
First Term