



Committee of the Whole

Nicole Gorle

Council Initiated:

☐ Yes

☒ No

ECAF: Multiple
Motion: Multiple

Type:

☐ Contract

☒ Board Appt.

☐ Code Amendment

☐ Budget Action

☐ Other

Requested Handling:

☒ Normal

☐ Expedite

☐ Urgent

Fund Source:

☐ General Fund

☐ Other

☒ N/A

Executive Rec:

☒ Approve

☐ Do Not Approve

☐ N/A

Approved as to

Form:

☐ Yes

☐ No

☒ N/A

Subject: Appointments - Citizens' Commission on Salaries of Elected Officials

Scope: Confirm the appointments (or reappointments) to the Citizens' Commission on Salaries of Elected Officials for 2026-2027.

Executive Appointments				
One of each of the following: professional personnel management, business, legal, organized labor				
ECAF	Motion	Appointee	Term	Seat
26-0081	26-026	Megan Hodgson	2 nd	Prof. Pers. Mgt.
26-0082	26-027	Seth Newsome	1 st	Labor
26-0132	26-031	Anthony Upchurch	1 st	Legal
26-0137	26-035	David Shaefer	1 st	Business
Selected by lot				
The county auditor administers this from the registered voters in the county. One per council district and one at-large				
ECAF	Motion	Appointee	Term	Council District
26-0083	26-028	Emily Beth Packard	1 st	At-Large
26-0084	26-029	Erik Martin	2 nd	District 5
26-0085	26-030	Janet Fletcher	1 st	District 4
26-0133	26-032	Janet Trowbridge	1 st	District 3
26-0135	26-033	Gay Garvin	1 st	District 2
26-0136	26-034	James Caravan	2 nd	District 1

For those appointed to a second term, this will be their final term in accordance with code.

Duration: January 1, 2026, through December 31, 2027

Fiscal Impact: ☐ Current Year ☐ Multi-Year ☒ N/A

Members are to serve without compensation in accordance with [SCC 2.105.070](#). They may receive reimbursement for mileage to and from meetings and for other directly related costs as approved by the Executive.

Authority Granted: n/a

Background: The Snohomish County Citizens' Commission on Salaries of Elected Officials, [Chapter 2.105 Snohomish County Code](#), was established in 1997 through Ordinance [97-001](#). Today, the purpose of the commission is to serve as an independent body that meets every two (2) years to establish the salaries for the following elected

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officials: county council, executive, assessor, auditor, clerk, prosecuting attorney, sheriff, and treasurer.

The commission is comprised of 10 members ([SCC 2.105.040](#)):

- Four appointed by the Executive (representing professional personnel management, labor, business, and legal), and
- Six selected by lot from the registered voters within the County (one for each council district and one at large). Members may serve a maximum of two, two-year terms.

Once members are appointed, they will begin meeting to develop a two-year salary schedule for the elected officials. The finalized salary schedule must be submitted to the auditor no later than May 1, 2026, and will go into effect January 1, 2027 ([SCC 2.105.060](#)). The salary schedule established by the commission is subject to [referendum](#) in the same manner as a County Ordinance ([SCC 2.105.080](#)).

Requested Action: For council to consider taking action.