



Committee of the Whole

Nicole Gorle

Council Initiated:

☐ Yes

☒ No

ECAF: 2026-0090

Motion: 26-042

Type:

☒ Contract

☐ Board Appt.

☐ Code Amendment

☐ Budget Action

☐ Other

Requested Handling:

☐ Normal

☐ Expedite

☒ Urgent – Feb 13

Fund Source:

☐ General Fund

☒ Other

☐ N/A

Executive Rec:

☒ Approve

☐ Do Not Approve

☐ N/A

Approved as to

Form:

☐ Yes

☒ No

☐ N/A

Subject: Security Services for County Facilities

Scope: This motion would approve Amendment #2 to the County's Contract with Allied Universal Security Services for security services provided on County owned property. The amendment:

1. Extends the contract for the final allowed two-year extension, from February 14, 2026, through Feb 13, 2028
2. Sets the do not exceed amount for this two-year renewal period at \$3,330,000
3. Adopts a new Schedule A, establishing hourly rate of pay

Duration: February 14, 2026, through February 13, 2028

Fiscal Impact: ☒ Current Year ☒ Future-Year ☐ N/A

*The split between years is calculated by dividing the do not exceed amount of \$3,330,000 by 24 months (2 years): 2026 shows 11 months of cost, 2027 shows 12 months, and 2028 shows 1 month (even though the contract is a little more than 1 month in 2028). The split between years is an estimate for illustrative purposes.

Expenditures	Current Year	2027	2028	2029	2030	Total
Fund 513	\$1,526,250	\$1,665,000	\$138,750			\$3,330,000
Total's	\$1,526,250	\$1,665,000	\$138,750			\$3,330,000

This contract was anticipated in the 2025-2026 Biennial Budget. While the amendment increases hourly rates, the department anticipates having sufficient funds to cover cost in 2026. Additional increases to interfund rates for security services will be requested in the 2027-2028 Biennial Budget process.

Authority Granted: Authorize the Executive to execute the amendment.

Background: The county contracts with an outside agency for security services on County owned property (includes the main campus, parking garage, Denny Juvenile Justice Center, the courts, and jail). On January 26, 2022, Council approved a bid award through Motion 22-030 under [Administrative Matters](#), item (e), ECAF [2022-0063](#). Under the motion, Allied Universal Security Services was awarded a two-year contract to provide security services for County facilities, with an *annual* estimated do not exceed amount of \$950,000. The initial contract allowed for two additional two-year extensions.

On October 4, 2023 council approved Amendment #1 to this contract through Motion 23-413 which extended the contract through February 13, 2026 and established the rate

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of pay for 2024, 2025, and the first portion of 2026. Before you is the second and final extension allowed under the original contract.

Below is a table of the annual hourly rate over the life of the contract. From the beginning of the contract to the final year of the proposed extension, the hourly rates will have increased by:

- 66% for Managers/Supervisors
- 60% for Lead Security Officers
- 49% for Security Officers

Regular Hourly Rate Comparison						
	Feb '22 to Feb '23	Feb '23 to Feb '24	Feb '24 to Feb '25	Feb '25 to Feb '26	Feb '26 to Feb '27	Feb '27 to Feb '28
Manager/Supervisor	\$35.68	\$37.11	\$45.85	\$45.85	\$52.03	\$59.37
Lead Security Officer	\$27.66	\$28.77	\$40.42	\$40.42	\$43.06	\$44.35
Security Officer	\$24.96	\$25.96	\$33.88	\$33.88	\$36.09	\$37.18

Holiday Hourly Rate Comparison						
	Feb '22 to Feb '23	Feb '23 to Feb '24	Feb '24 to Feb '25	Feb '25 to Feb '26	Feb '26 to Feb '27	Feb '27 to Feb '28
Manager/Supervisor	\$53.52	\$55.67	\$68.78	\$68.78	\$78.05	\$89.06
Lead Security Officer	\$41.49	\$43.16	\$60.63	\$60.63	\$64.59	\$66.53
Security Officer	\$37.44	\$38.94	\$50.82	\$50.82	\$54.14	\$55.77

Requested Action: For council to consider taking action.