

Local Agency A&E Professional Services Supplemental Agreement	Consultant/Address/Telephone Confluence Environmental Company 146 N. Canal Street, Suite 111 Seattle, WA 98103 Contact Name / E-Mail Address Scott White / scott.white@confenv.com Telephone 425-345-7685 Fax 206-545-0671	
Supplement Number Supplement No. 5	Execution Date 9/14/2022	Completion Date 12/31/2025
Agreement Number CCF01-22	New Maximum Amount Payable Remains Unchanged at: \$280,957.00	
Project Title Permitting Services, Goodman Creek Culvert Replacement	New Maximum Amount Payable Remains Unchanged at: \$280,957.00	
Description of Work <i>Provide environmental planning, permitting, and stream habitat design from the 60% design level to final permit submittals on the Goodman Creek Culvert Replacement Project. The project will replace the 12-foot diameter culvert that carries Goodman Creek under the Mountain Loop Highway with a new bridge. The project is located 6 miles southeast of Darrington, Washington within the Mt. Baker-Snoqualmie National Forest.</i>		

The Local Agency of Snohomish County desires to supplement the Agreement entered into with **Confluence Environmental Company** and executed on September 14, 2022, as amended by Supplement No. 1 on May 17, 2023, as amended by Supplement No. 2 on June 20, 2023, as amended by Supplement No. 3 on July 25, 2023, as amended by Supplement No. 4 on December 21, 2023 and identified as Agreement No. **CCF01-22**. All provisions in the basic agreement remain in effect except as expressly modified by this supplement.

The changes to the Agreement are described as follows:

I

EXHIBIT D Prime Consultant Cost Computations, attached hereto by this reference made part of the original Agreement, has been amended and hereby replaces the Fee Schedule and ICR Approval portion of the previously amended Exhibit D.

II

EXHIBIT E Sub Consultant Cost Computations, attached hereto by this reference made part of the original Agreement, has been amended and hereby replaces specific Fee Schedules and ICR Approvals for sub-consultants Parametrix, Inc. and Encore Environmental LLC included in the previously amended Exhibit E.

If you concur with this supplement and agree to the changes as stated above, please sign in the appropriate spaces below and return to this office for final action.

By: **CONFLUENCE ENVIRONMENTAL COMPANY**

By: **SNOHOMISH COUNTY**

Consultant Signature

Approving Authority Signature

Date

Exhibit D
Prime Consultant Cost Computations

Fee Schedule

Consultant: Confluence Environmental Company

Position Classification	Direct Salary Rate	ICR @146.96%	Profit @28.00%	Max Rate Per Hour
Senior Principal	\$112.04	\$164.65	\$31.37	\$308.07
Principal	\$80.00	\$117.57	\$22.40	\$219.97
Special Projects Executive	\$87.00	\$127.86	\$24.36	\$239.22
Managing Senior Scientist	\$72.90	\$107.13	\$20.41	\$200.45
Senior Planner	\$70.56	\$103.69	\$19.76	\$194.01
Senior Scientist	\$70.56	\$103.69	\$19.76	\$194.01
Project Scientist 3	\$56.00	\$82.30	\$15.68	\$153.98
Project Planner 3	\$56.00	\$82.30	\$15.68	\$153.98
Project Scientist 2	\$53.00	\$77.89	\$14.84	\$145.73
Project Planner 2	\$53.00	\$77.89	\$14.84	\$145.73
Project Scientist 1	\$45.00	\$66.13	\$12.60	\$123.73
Project Planner I	\$45.00	\$66.13	\$12.60	\$123.73
Staff Scientist	\$35.00	\$51.44	\$9.80	\$96.24
Accounting	\$47.43	\$69.71	\$13.28	\$130.43
Accounting/Director of Finance	\$47.43	\$69.71	\$13.28	\$130.43
Administrative	\$45.00	\$66.13	\$12.60	\$123.73
Editor	\$52.91	\$77.75	\$14.81	\$145.48
Research Assistant	\$25.00	\$36.74	\$7.00	\$68.74

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF01-22



Development Division
Contract Services Office
PO Box 47408
Olympia, WA 98504-7408
7345 Linderson Way SW
Tumwater, WA 98501-6504

TTY: 1-800-833-6388
www.wsdot.wa.gov

June 26, 2024

Confluence Environmental Company
146 N Canal Street, Suite 111
Seattle, WA 98103

Subject: Acceptance FYE 2023 ICR – Risk Assessment Review

Dear Nora Burton:

Based on Washington State Department of Transportation's (WSDOT) Risk Assessment review of your Indirect Cost Rate (ICR), we have accepted your proposed FYE 2023 ICR of 146.96% of direct labor (rate includes 0.22% Facilities Capital Cost of Money). This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards,

A handwritten signature in black ink that reads 'Schatzie Harvey'.

Schatzie Harvey (Jun 26, 2024 13:37 PDT)

SCHATZIE HARVEY, CPA
Contract Services Manager

SH:BJO

Agreement Number: CCF01-22

Exhibit E Sub-consultant Cost Computations

Fee Schedule

Subconsultant: Parametrix, Inc.

Position Classification	Direct Salary Rate	ICR @173.46%	Profit @28.00%	Max Rate Per Hour
Administrative Assistant	\$27.02	\$46.87	\$7.57	\$81.45
CADD Operator I	\$26.50	\$45.97	\$7.42	\$79.89
CADD Operator II	\$31.55	\$54.73	\$8.83	\$95.11
CADD Operator III	\$35.57	\$61.70	\$9.96	\$107.23
Construction Manager I	\$57.94	\$100.50	\$16.22	\$174.67
Construction Manager II	\$65.31	\$113.29	\$18.29	\$196.88
Cultural Resource Specialist I	\$38.00	\$65.91	\$10.64	\$114.55
Cultural Resources Specialist II	\$40.87	\$70.89	\$11.44	\$123.21
Cultural Resources Specialist III	\$42.00	\$72.85	\$11.76	\$126.61
Cultural Resources Specialist IV	\$39.69	\$68.85	\$11.11	\$119.65
Designer I	\$30.76	\$53.36	\$8.61	\$92.73
Designer II	\$42.17	\$73.15	\$11.81	\$127.13
Designer III	\$49.03	\$85.05	\$13.73	\$147.81
Designer IV	\$51.42	\$89.19	\$14.40	\$155.00
Director of Project Delivery	\$74.64	\$129.46	\$20.90	\$225.00
EP&C Division Manager	\$74.64	\$129.46	\$20.90	\$225.00
Electrical Designer II	\$48.47	\$84.08	\$13.57	\$146.12
Electrical Designer III	\$52.71	\$91.43	\$14.76	\$158.90
Electrical Designer IV	\$55.84	\$96.86	\$15.64	\$168.34
Electrical Engineer I	\$38.46	\$66.71	\$10.77	\$115.94
Electrical Engineer IV	\$72.98	\$126.59	\$20.43	\$220.00
Engineer I	\$42.38	\$73.51	\$11.87	\$127.76
Engineer II	\$46.69	\$80.99	\$13.07	\$140.75
Engineer III	\$54.33	\$94.24	\$15.21	\$163.78
Engineer IV	\$63.39	\$109.96	\$17.75	\$191.10
Environmental Technician III	\$33.53	\$58.16	\$9.39	\$101.08
GIS Analyst	\$38.32	\$66.47	\$10.73	\$115.52
GIS Technician	\$32.83	\$56.95	\$9.19	\$98.97
Graphic Designer	\$26.00	\$45.10	\$7.28	\$78.38
Hydrogeologist I	\$35.90	\$62.27	\$10.05	\$108.22
Hydrogeologist III	\$45.44	\$78.82	\$12.72	\$136.98
Hydrogeologist IV	\$50.98	\$88.43	\$14.27	\$153.68
Inspector	\$45.94	\$79.69	\$12.86	\$138.49
Junior Cultural Resources Specialist	\$25.00	\$43.37	\$7.00	\$75.37
Junior Designer	\$25.00	\$43.37	\$7.00	\$75.37
Junior Engineer	\$28.00	\$48.57	\$7.84	\$84.41

Agreement Number: CCF01-22

Position Classification	Direct Salary Rate	ICR @173.46%	Profit @28.00%	Max Rate Per Hour
Junior Planner	\$24.00	\$41.63	\$6.72	\$72.35
Junior Scientist	\$24.00	\$41.63	\$6.72	\$72.35
Office Administrator	\$34.83	\$60.42	\$9.75	\$105.00
Operations Manager	\$74.64	\$129.46	\$20.90	\$225.00
Planner I	\$38.46	\$66.71	\$10.77	\$115.94
Planner II	\$43.27	\$75.06	\$12.12	\$130.44
Planner III	\$50.34	\$87.32	\$14.10	\$151.75
Planner IV	\$58.17	\$100.90	\$16.29	\$175.36
Principal Consultant	\$102.83	\$178.37	\$28.79	\$310.00
Project Accountant	\$34.13	\$59.20	\$9.56	\$102.89
Project Biller	\$28.85	\$50.04	\$8.08	\$86.97
Project Controls Specialist	\$43.12	\$74.80	\$12.07	\$130.00
Project Coordinator	\$38.00	\$65.91	\$10.64	\$114.55
Publications Specialist I	\$30.00	\$52.04	\$8.40	\$90.44
Publications Specialist II	\$41.00	\$71.12	\$11.48	\$123.60
Publications Supervisor	\$53.40	\$92.63	\$14.95	\$160.98
Regional Division Manager	\$74.64	\$129.46	\$20.90	\$225.00
Scientist I	\$28.85	\$50.04	\$8.08	\$86.97
Scientist II	\$48.10	\$83.43	\$13.47	\$145.00
Scientist III	\$53.41	\$92.64	\$14.95	\$161.01
Scientist IV	\$52.00	\$90.20	\$14.56	\$156.76
Senior Administrative Assistant	\$33.66	\$58.39	\$9.42	\$101.47
Sr Communications Specialist	\$45.04	\$78.13	\$12.61	\$135.78
Senior Construction Manager	\$72.98	\$126.59	\$20.43	\$220.00
Senior Consultant	\$102.83	\$178.37	\$28.79	\$310.00
Senior Contract Administrator	\$43.12	\$74.80	\$12.07	\$130.00
Senior Cultural Resources Specialist	\$64.69	\$112.20	\$18.11	\$195.00
Senior Designer	\$63.03	\$109.33	\$17.65	\$190.00
Senior Electrical Designer	\$72.98	\$126.59	\$20.43	\$220.00
Senior Electrical Engineer	\$72.98	\$126.59	\$20.43	\$220.00
Senior Engineer	\$69.66	\$120.83	\$19.51	\$210.00
Senior GIS Analyst	\$50.48	\$87.56	\$14.13	\$152.18
Senior Graphic Designer	\$52.92	\$91.80	\$14.82	\$159.53
Senior Hydrogeologist	\$64.69	\$112.20	\$18.11	\$195.00
Senior Planner	\$64.69	\$112.20	\$18.11	\$195.00
Senior Project Accountant	\$43.12	\$74.80	\$12.07	\$130.00
Senior Project Controls Specialist	\$43.12	\$74.80	\$12.07	\$130.00
Senior Project Coordinator	\$38.47	\$66.73	\$10.77	\$115.97
Senior Publications Specialist	\$35.90	\$62.27	\$10.05	\$108.22
Senior Scientist	\$64.69	\$112.20	\$18.11	\$195.00
Senior Surveyor	\$65.18	\$113.06	\$18.25	\$196.49
Senior Technical Editor	\$44.78	\$77.68	\$12.54	\$135.00

Agreement Number: CCF01-22

Position Classification	Direct Salary Rate	ICR @173.46%	Profit @28.00%	Max Rate Per Hour
Senior Vice President	\$86.25	\$149.60	\$24.15	\$260.00
Survey Supervisor	\$66.34	\$115.08	\$18.58	\$200.00
Surveyor I	\$28.46	\$49.37	\$7.97	\$85.80
Surveyor II	\$41.89	\$72.66	\$11.73	\$126.28
Surveyor III	\$48.08	\$83.40	\$13.46	\$144.94
Technical Aide	\$20.00	\$34.69	\$5.60	\$60.29
Technical Editor	\$39.00	\$67.65	\$10.92	\$117.57
Technical Lead	\$44.78	\$77.68	\$12.54	\$135.00
Transportation Division Manager	\$72.98	\$126.59	\$20.43	\$220.00
Vice President	\$86.25	\$149.60	\$24.15	\$260.00
Water Division Manager	\$72.98	\$126.59	\$20.43	\$220.00

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Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

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7345 Linderson Way SW
Tumwater, WA 98501-6504

TTY: 1-800-833-6388
www.wsdot.wa.gov

May 1, 2024

Parametrix, Inc.
1019 39th Ave SE, Suite 100
Puyallup, WA 98374-2215

Subject: Acceptance FYE 2023 ICR – Cognizant Review

Dear Brent Diemer:

We have accepted your firms FYE 2023 Indirect Cost Rate (ICR) of direct labor based on the “Cognizant Review” from WSDOT who accepted the audit performed by Clark Nuber, P.S. as follows:

- Combined/Corporate: 172.98%
- Facilities Capital Cost of Money (FCCM): 0.47%

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards,

Schatzie Harvey

Schatzie Harvey (May 2, 2024 05:51 PDT)

SCHATZIE HARVEY, CPA
Contract Services Manager

173.46%

SH:sms

Agreement Number: CCF01-22

Fee Schedule

Subconsultant: Encore Environmental, LLC (Safe Harbor)

Position Classification	Direct Salary Rate	ICR @110.00%	Profit @28.00%	Max Rate Per Hour
President	\$100.00	\$110.00	\$28.00	\$238.00
Operations Manager	\$77.73	\$85.50	\$21.76	\$185.00
Project Scientist	\$55.00	\$60.50	\$15.40	\$130.90
Administrative	\$54.62	\$60.08	\$15.29	\$130.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

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