



# Finance, Budget and Administration

Deb Bell

Council Initiated:

Yes

No

**ECAF:** 2024-0946  
**Ordinance:** 24-040

**Type:**

- Contract  
 Board Appt.  
 Code Amendment  
 Budget Action  
 Other

**Requested Handling:**

- Normal  
 Expedite  
 Urgent

**Fund Source:**

- General Fund  
 Other  
 N/A

**Executive Rec:**

- Approve  
 Do Not Approve  
 N/A

**Approved as to**

**Form:**

- Yes  
 No  
 N/A

**Subject:** Amending Snohomish County Code Section 3.05 Construction Projects – Apprenticeship and Priority Hire Program.

**Scope:** The proposed Ordinance 24-040 would add new definitions and Priority Hire Requirements to the existing [Chapter 3.05 Construction Projects - Apprenticeship Requirements](#).

The current Apprenticeship program within Snohomish Code has been successful. The existing Apprenticeship program will be utilized on the construction of all public works where the estimated cost of construction is over one million dollars.

Any project where the estimated cost of construction is more than five million dollars will then require Priority Hire Requirements, which is designed similar to the Project Labor Agreements of the Port of Seattle, Sound Transit, Pierce County, City of Seattle and King County.

**Duration:** NA

**Fiscal Impact:**  Current Year  Multi-Year  N/A

**Authority Granted:** NA

**Background:** Chapter 3.05, Construction Projects – Apprenticeship Requirements, requires apprentices to be used on the construction of all public works projects. Originally established for the campus redevelopment initiative project, the Code was broadened in 2006 to apply to County construction projects estimated to cost one million dollars or more.

In 2010 the threshold for apprenticeships was lowered to \$250,000 or more, and the goal for apprentices to perform 15% of the total hours on a project was amended.

In 2020 Snohomish County amended the apprenticeship language to strengthen the apprenticeship program, including requirements and process within Snohomish County Code with the adopted Ordinance 20-028. (The update increased the dollar value of the projects for apprentice use to \$1 million, it kept the labor goal at 15% but required bidders to provide an Apprenticeship Utilization Plan. ((Purchasing had previously found bidders non-responsive if they failed to meet the apprenticeship requirements the year prior to the bid solicitation.)) It required contractors to submit monthly or quarterly reports on their utilization of apprentices, which can include veterans to the reporting requirement of apprentice hours and include minorities and women.)

Ordinance 21-046 relocated language from SCC 3.05.040 to SCC 3.05.025 to more accurately reflect County processes for when apprentice requirements are not applicable (i.e. conflict with federal funding opportunities) and amend SCC 3.05.030(2) to clarify the contractor's responsibility to provide an Apprenticeship Utilization Plan that reflects the 15% labor hour goal.

**Action Requested:** To move the ordinance to GLS on May 15th to set time and date for a Public Hearing, suggested date and time of June 5th, 2024, at 10:30 am.