

## SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

## **RESOLUTION NO. 22-008**

## RECOGNIZING WOMEN'S HISTORY MONTH AND INTERNATIONAL WOMEN'S DAY

WHEREAS, Women's History Week was started in 1978 by the Education Task Force of the Sonoma County (California) Commission on the Status of Women to address the virtually unknown topic of women's history in K-12 curriculum or in general public consciousness; and

**WHEREAS,** the focal point of Women's History Week was chosen as March 8<sup>th</sup>, International Women's Day, a day dedicated to the global celebration of women's achievements, the recognition of biases against women, and a call for action for equality, equity, inclusion, and justice for women everywhere, the Women's History Week movement gained traction, mobilized, and in 1987, Congress designated the month of March as Women's History Month; and

**WHEREAS,** the National Women's History Alliance designates a yearly theme for Women's History Month. The 2022 theme is, "Women Providing Healing, Promoting Hope." This theme is "both a tribute to the ceaseless work of caregivers and frontline workers during this ongoing pandemic and also a recognition of the thousands of ways that women of all cultures have provided both healing and hope"; and

**WHEREAS,** around the world, women spend two to ten times more time providing unpaid care work than men, an unequal distribution of caring responsibilities is linked to discriminatory social institutions and stereotypes on gender roles, particularly for women of color. Gender inequality in unpaid care work is the missing link in the analysis of gender gaps in labor outcomes, such as labor force participation, wages, and job quality; and

**WHEREAS,** while there have been advances in ensuring equal rights, more can be done to better effectuate reforms across all segments of our society, economy, and government;

**NOW, THEREFORE, BE IT RESOLVED,** Snohomish County Council recognizes the month of March as Women's History Month and March 8, 2022, as International Women's Day in Snohomish County and encourages everyone to honor and appreciate the contributions of women who have and who have not been adequately recognized, take appropriate steps to ensure gender equity, and create a future of endless possibilities for people who identify as women and girls.

APPROVED this 28<sup>th</sup> day of February, 2022.

Megan Dunn

Council Chair

Sam Low

Sam Low Councilmember

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**Jafed Mead** Council Vice-Chair

Nate Nehring

Councilmember

ATTEST:

Debbie Eco, CMC Clerk of the Council