



## Surface Water Management

### MEMORANDUM

**Date:** 4/7/2026

**To:** Snohomish County Council

**Via:** Purchasing

**From:** Kris Johnson (Supervisor IV), Nels Rasmussen (Supervisor III), Joshua Jones (Construction Representative SR), Toni Wilde (Contracts Administrator)

**Subject:** Apprenticeship SWM 2024-1 Reece Construction

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After reviewing the total apprenticeship hours recorded for the 2024-1 project it was found that the percentage of usage was 14.55%.

The two primary causes for this percentage being slightly below the 15% threshold are outlined below.

1. The project had a full-time apprentice assigned individually to each of the two job sites. It was observed that each apprentice attended 3 days of training in association with this requirement. These hours were not charged to the project yet had a direct relationship with the program and the project overall. It is estimated approximately 60 hours of apprenticeship time was devoted to these trainings during construction. If those hours were charged to the project, the final apprenticeship total would be 15.24%.

2. Additional water line relocation and protection work was required that resulted in a change order that included highly specialized work in early 2025. This unanticipated change order resulted in additional total construction hours with limited apprenticeship opportunities.

It is proposed that this contract be considered in compliance with the intention of the County sponsored apprenticeship program, and take into consideration the unknown conditions encountered within this complex project.