

Exhibit D

Prime Consultant Cost Computations

Fee Schedule

Consultant: David Evans and Associates, Inc.

Position Classification	Direct Salary Rate	ICR @177.45%	Profit @27.45%	Max Rate Per Hour
Administrative Assistant II (ADM2)	\$21.91	\$38.88	\$6.01	\$66.80
Administrative Assistant II (ADM3)	\$27.50	\$48.80	\$7.55	\$83.85
Administrative Assistant IV (ADM4)	\$39.00	\$69.21	\$10.71	\$118.91
CAD Technician I (CAD1)	\$24.46	\$43.40	\$6.71	\$74.58
CAD Technician II (CAD2)	\$38.70	\$68.68	\$10.62	\$118.00
CAD Technician III (CAD3)	\$35.00	\$62.11	\$9.61	\$106.72
CAD Technician IV (CAD4)	\$38.70	\$68.68	\$10.62	\$118.00
CAD Technician V (CAD5)	\$38.70	\$68.68	\$10.62	\$118.00
Communications Specialist (CSPT)	\$50.84	\$90.21	\$13.95	\$155.00
Controller I	\$39.03	\$69.26	\$10.71	\$119.00
Designer I (DES1)	\$34.00	\$60.33	\$9.33	\$103.67
Designer II (DES2)	\$41.98	\$74.50	\$11.52	\$128.00
Designer III (DES3)	\$45.92	\$81.48	\$12.60	\$140.00
Designer III (DES3) - Orion Ahrensfield	\$50.38	\$89.39	\$13.83	\$153.60
Designer IV (DES4)	\$50.18	\$89.05	\$13.77	\$153.00
Engineering Designer I (END1)	\$37.60	\$66.72	\$10.32	\$114.64
Engineering Designer II (END2)	\$43.10	\$76.48	\$11.83	\$131.41
Engineering Designer III (END3)	\$45.92	\$81.48	\$12.60	\$140.00
Engineer III (ENG3)	\$50.18	\$89.05	\$13.77	\$153.00
Engineer IV (ENG4)	\$55.43	\$98.36	\$15.21	\$169.00
Engineer V (ENG5)	\$62.32	\$110.58	\$17.11	\$190.00
Engineer V (ENG5) - Nathan Wong	\$62.32	\$110.58	\$17.11	\$190.00
Engineer VI (ENG6)	\$65.60	\$116.40	\$18.01	\$200.00
Engineer VII (ENG7)	\$85.27	\$151.32	\$23.41	\$260.00
GIS Analyst II (GIA2)	\$38.70	\$68.68	\$10.62	\$118.00
GIS Analyst III (GIA3)	\$40.76	\$72.33	\$11.19	\$124.28
GIS Analyst IV (GIA4)	\$46.00	\$81.63	\$12.63	\$140.25
GIS Manager (GISM)	\$48.21	\$85.55	\$13.23	\$147.00
Graphic Designer II (GRD2)	\$38.56	\$68.42	\$10.58	\$117.57
Graphic Designer III (GRD3)	\$39.36	\$69.84	\$10.80	\$120.00
Hydrographer I (HYD1)	\$25.48	\$45.21	\$6.99	\$77.69
Hydrographer II (HYD2)	\$27.51	\$48.82	\$7.55	\$83.88
Hydrographer III (HYD3)	\$37.00	\$65.66	\$10.16	\$112.81
Hydrographer IV (HYD4)	\$49.50	\$87.84	\$13.59	\$150.93
Hydrographer V (HYD5)	\$59.00	\$104.70	\$16.20	\$179.89
Intern I (INT1)	\$18.37	\$32.60	\$5.04	\$56.01

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Position Classification	Direct Salary Rate	ICR @177.45%	Profit @27.45%	Max Rate Per Hour
Intern II (INT2)	\$22.00	\$39.04	\$6.04	\$67.08
Landscape Architect II (LAR2)	\$35.86	\$63.63	\$9.84	\$109.34
Landscape Architect III (LAR3)	\$37.40	\$66.37	\$10.27	\$114.03
Landscape Architect IV (LAR4)	\$46.00	\$81.63	\$12.63	\$140.25
Landscape Architect V (LAR5)	\$52.00	\$92.27	\$14.27	\$158.55
Landscape Designer I (LAD1)	\$25.20	\$44.72	\$6.92	\$76.83
Landscape Designer IV (LAD4)	\$44.84	\$79.57	\$12.31	\$136.72
Oceanographer (OCGR)	\$49.12	\$87.16	\$13.48	\$149.77
Office Survey Technician IV (OST4)	\$36.50	\$64.77	\$10.02	\$111.29
Office Survey Technician V (OST5)	\$37.00	\$65.66	\$10.16	\$112.81
Party Chief I (PCF1)	\$31.50	\$55.90	\$8.65	\$96.04
Party Chief II (PCF2)	\$38.00	\$67.43	\$10.43	\$115.86
Party Chief III (PCF3)	\$45.26	\$80.32	\$12.42	\$138.00
Party Chief IV (PCF4)	\$45.26	\$80.32	\$12.42	\$138.00
Planner I (PLN1)	\$30.57	\$54.25	\$8.39	\$93.21
Planner II (PLN2)	\$45.00	\$79.85	\$12.35	\$137.21
Planner III (PLN2)	\$52.00	\$92.27	\$14.27	\$158.55
Planner IV (PLN4)	\$52.50	\$93.16	\$14.41	\$160.07
Project Accountant II (PAC2)	\$30.94	\$54.90	\$8.49	\$94.34
Project Accountant III (PAC3)	\$35.58	\$63.14	\$9.77	\$108.48
Project Accountant IV (PAC4)	\$39.03	\$69.26	\$10.71	\$119.00
Project Accountant V (PAC5)	\$39.03	\$69.26	\$10.71	\$119.00
Project Coordinator I (PJC1)	\$18.81	\$33.38	\$5.16	\$57.35
Project Coordinator II (PJC2)	\$26.50	\$47.02	\$7.27	\$80.80
Project Coordinator III (PJC3)	\$32.86	\$58.31	\$9.02	\$100.19
Project Coordinator IV (PJC4)	\$36.40	\$64.59	\$9.99	\$110.98
Project Manager I (PJM1)	\$47.00	\$83.40	\$12.90	\$143.30
Project Manager II (PJM2)	\$57.00	\$101.15	\$15.65	\$173.79
Project Manager III (PJM3)	\$65.60	\$116.40	\$18.01	\$200.00
Project Manager IV (PJM4)	\$67.24	\$119.31	\$18.46	\$205.00
Project Manager IV (PJM4) - Manuel Feliberti	\$82.36	\$146.16	\$22.61	\$251.13
Project Manager V (PJM5)	\$70.51	\$125.13	\$19.36	\$215.00
Project Manager VI (PJM6)	\$73.79	\$130.95	\$20.26	\$225.00
QA/QC Specialist II (QAC2)	\$33.89	\$60.14	\$9.30	\$103.33
QA/QC Specialist III (QAC3)	\$41.65	\$73.91	\$11.43	\$127.00
QA/QC Specialist IV (QAC4)	\$46.90	\$83.23	\$12.87	\$143.00
Right of Way Specialist (RWSP)	\$34.44	\$61.11	\$9.45	\$105.00
Scientific Instrument Tech I (Marine) (SIT1)	\$25.07	\$44.49	\$6.88	\$76.44
Scientist II (SCI2)	\$31.00	\$55.01	\$8.51	\$94.52
Scientist III (SCI3)	\$35.67	\$63.30	\$9.79	\$108.76
Scientist IV (SCI4)	\$45.00	\$79.85	\$12.35	\$137.21
Sr. Project Manager I (SPM1)	\$61.33	\$108.83	\$16.84	\$187.00

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Position Classification	Direct Salary Rate	ICR @177.45%	Profit @27.45%	Max Rate Per Hour
Sr. Project Manager II (SPM2)	\$65.60	\$116.40	\$18.01	\$200.00
Sr. Project Manager III (SPM3)	\$72.15	\$128.04	\$19.81	\$220.00
Sr. Project Manager IV (SPM4)	\$78.71	\$139.68	\$21.61	\$240.00
Support Services Specialist II (SSI2)	\$19.00	\$33.72	\$5.22	\$57.93
Support Services Specialist III (SSI3)	\$24.00	\$42.59	\$6.59	\$73.18
Support Services Specialist IV (SSI4)	\$26.14	\$46.39	\$7.18	\$79.70
Support Services Specialist V (SSI5)	\$32.69	\$58.01	\$8.97	\$99.67
Support Services Specialist VII (SSI7)	\$38.37	\$68.09	\$10.53	\$117.00
Survey Analyst I (SAN1)	\$38.37	\$68.09	\$10.53	\$117.00
Survey Analyst II (SAN2)	\$42.64	\$75.66	\$11.70	\$130.00
Survey Manager I (SVM1)	\$50.00	\$88.73	\$13.73	\$152.45
Survey Manager II (SVM2)	\$55.76	\$98.94	\$15.31	\$170.00
Survey Manager III (SVM3)	\$55.76	\$98.94	\$15.31	\$170.00
Survey Technician I (SVT1)	\$21.76	\$38.61	\$5.97	\$66.35
Survey Technician II (SVT2)	\$25.76	\$45.71	\$7.07	\$78.54
Survey Technician III (SVT3)	\$29.50	\$52.35	\$8.10	\$89.95
Survey Technician IV (SVT4)	\$31.50	\$55.90	\$8.65	\$96.04
Survey Technician V (SVT5)	\$42.64	\$75.66	\$11.70	\$130.00
Surveyor I (SVY1)	\$48.00	\$85.18	\$13.18	\$146.35
Surveyor II (SVY2)	\$49.20	\$87.30	\$13.50	\$150.00
Surveyor III (SVY3)	\$49.20	\$87.30	\$13.50	\$150.00
Surveyor IV (SVY4)	\$49.20	\$87.30	\$13.50	\$150.00
Technical Writer (TECW)	\$32.88	\$58.35	\$9.03	\$100.25
Remote Pilot I (RPL1)	\$23.95	\$42.50	\$6.57	\$73.02
Remote Pilot II (RPL2)	\$34.65	\$61.49	\$9.51	\$105.65
Remote Pilot III (RPL3)	\$42.64	\$75.66	\$11.70	\$130.00
Flight Operations Manager (FLOM)	\$55.76	\$98.94	\$15.31	\$170.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



Oregon

Kate Brown, Governor

April 8, 2022

Department of Transportation
Headquarters, Audit Services
355 Capitol St. NE – MS31
Salem, OR 97301-2528
(503)586-9390

The Board of Directors and Stockholders
David Evans and Associates, Inc.

RE: David Evans and Associates, Inc. Schedule of Indirect Cost Rate,
Fiscal Year Ended October 30, 2021

We have performed a cognizant review of David Evans and Associates, Inc.'s statements and documentation and of your independent CPA firm, Grant Thornton, LLP and their supporting work papers for their audit of the David Evans and Associates, Inc.'s Indirect Cost Rate Schedule for the fiscal year ended October 30, 2021 in accordance with our role as Cognizant Agency as defined in 23 U.S.C. 112(b)(2)(c) and 23 CFR 172. The CPA represented that the audit was conducted in accordance with the *Generally Accepted Government Auditing Standards*, as promulgated by the Comptroller General of the United States of America, and the audit was designed to determine that the Indirect Cost Rate Schedule was prepared in accordance with Title 48 of the Code of Federal Regulations Part 31, *Contract Cost Principles and Procedures*.

Our review was performed in accordance with the American Association of State Highway and Transportation Officials' (AASHTO) *Review Program for CPA Audits of Engineers' Indirect Cost Rates* as recommended in the *AASHTO Uniform Audit and Accounting Guide*.

We were provided with statements and documentation from David Evans and Associates, Inc. and Grant Thornton, LLP's audit report dated January 21, 2022 and copies of their selected work papers.

In connection with our cognizant review, nothing came to our attention that caused us to believe that David Evans and Associates, Inc.'s statements or Grant Thornton, LLP's audit report and supporting work papers for the Indirect Cost Rate Schedule were not in accordance with the aforementioned regulations and auditing standards.

Accordingly, we recommend acceptance of the following rate(s) for the fiscal year ended October 30, 2021:

Combined/Corporate: 177.45%
FCCM: 0.17%

A copy of this letter will be forwarded to the appropriate ODOT contracting offices, Washington, California, Idaho and Utah DOTs as per your request. If you or any representative of Grant Thornton, LLP has any questions, please contact me at (503) 586-9390 or Inna Smyth at (503) 949-1885.

Sincerely,

Margaret Cole, CPA
External Audit Manager
Oregon Department of Transportation

CC: Marcus McGarity, Chief Financial Officer, David Evans and Associates, Inc.
Julie Jondahl, Corporate Controller, David Evans and Associates, Inc.
Marie Fuzzell Woudstra, Financial Analyst/Gov't Regulatory and Compliance Specialist, DEA, Inc.

Agreement Number: CCF04-21

Exhibit E

Sub-consultant Cost Computations

Fee Schedule

Subconsultant: GeoEngineers

Position Classification	Direct Salary Rate	ICR @189.41%	Profit @27.45%	Max Rate Per Hour
Principal	\$82.06	\$155.42	\$22.52	\$260.00
Associate	\$67.85	\$128.52	\$18.63	\$215.00
Senior Engineer / Scientist 2	\$59.33	\$112.38	\$16.29	\$188.00
Senior Engineer / Scientist 1	\$51.96	\$98.42	\$14.26	\$164.64
Project Engineer / Scientist 2	\$49.79	\$94.31	\$13.67	\$157.76
Project Engineer / Scientist 1	\$43.54	\$82.47	\$11.95	\$137.96
Engineer 3	\$40.31	\$76.35	\$11.07	\$127.73
Engineer 2	\$37.95	\$71.88	\$10.42	\$120.25
Engineer 1	\$33.18	\$62.85	\$9.11	\$105.13
Scientist 3	\$36.49	\$69.12	\$10.02	\$115.62
Scientist 2	\$32.64	\$61.82	\$8.96	\$103.42
CAD Design Coordinator	\$46.08	\$87.28	\$12.65	\$146.01
CAD Designer	\$37.24	\$70.54	\$10.22	\$118.00
Lead Technician	\$33.77	\$63.96	\$9.27	\$107.00
Senior Technician	\$28.15	\$53.32	\$7.73	\$89.20
Technician	\$23.23	\$44.00	\$6.38	\$73.61
Administrator 3	\$37.56	\$71.13	\$10.31	\$119.00
Administrator 2	\$34.62	\$65.57	\$9.50	\$109.70
Administrator 1	\$20.33	\$38.51	\$5.58	\$64.42

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost
_____	_____
_____	_____
_____	_____

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF04-21



June 3, 2022

GeoEngineers, Inc.
17425 NE Union Hill Road, Suite 250
Redmond, WA 98052

Subject: Acceptance FYE 2021 ICR – CPA Report

Dear Jane Lu:

We have accepted your firms FYE 2021 Indirect Cost Rate (ICR) of 189.41% of direct labor (rate includes 0.14% Facilities Capital Cost of Money) based on the “Independent CPA Report,” prepared by BDO USA, LLP. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 705-7019 or via email consultantrates@wsdot.wa.gov.

Regards;

ERIK K. JONSON
Contract Services Manager

EKJ:ah

Agreement Number: CCF04-21