SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

NOTICE OF INTRODUCTION AND PUBLIC HEARING

NOTICE IS HEREBY GIVEN, that the Snohomish County Council will hold a public hearing to consider Ordinance 25-083 on Wednesday, December 17, 2025, at 10:30 a.m., in the Jackson Board Room, 8th Floor, Robert J. Drewel Building, 3000 Rockefeller Avenue, Everett, WA, in conjunction with a remote meeting via the following Zoom link:

Zoom Webinar Information:

Join Online: https://zoom.us/j/94846850772 or by Phone: (253) 215-8782

Meeting ID: 948 4685 0772

PROPOSED ORDINANCE NO. 25-083

RELATING TO TERMS OF EMPLOYMENT FOR EXEMPT POSITIONS; AND AMENDING ORDINANCE NO. 25-071

<u>Summary:</u> The proposed ordinance addresses the Law Clerk/Bailiff positions in the wage scales that were adopted by Ordinance 25-071 on November 5, 2025. The positions in this classification were previously in a 1-step wage schedule, and will transition to an equivalent non-classified position in which step 2 of the established pay range is closest to the single rate of the exempt pay range, and have an anniversary date of January 1. Employees with less than two years in the position shall be placed at Step 3; those with two to four years in the position shall be placed at Step 4; and those employees with more than four years tenure shall be placed at step 5.

At the Public Hearing, the Council may consider amendments to the proposed ordinance.

<u>For More Information:</u> Copies of the proposed ordinance and related documents are available upon request by calling the Council Office at (425) 388-3494, TTY/TDD Relay 711, 1(800) 562-4367 x3494, or by e-mailing <u>Contact.Council@snoco.org</u>. Files are also available on the Council's website at https://snohomish.legistar.com/Legislation.aspx (File # 2025-3720).

<u>Public Testimony:</u> The public may testify in person or remotely. Submit written testimony to Snohomish County Council, 3000 Rockefeller Ave M/S 609, Everett, WA 98201, or e-mail <u>contact.council@snoco.org</u>. Submitting written testimony 24 hours prior to the hearing will ensure copies are distributed to the Council and appropriate staff in advance of the hearing.

American with Disabilities Act Notice: Accommodations for persons with disabilities are available upon request. Please contact Elena Lao one week prior to the hearing at (425) 388-3494, TTY/TDD Relay 711, 1(800) 562-4367 x3494, or by e-mail elena.lao@snoco.org.

Dated this 3rd day of December, 2025.

SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

Council Chair

ATTEST:

Deputy Clerk of the Council

Publish: December 4, 2025

SUBMIT AFFIDAVIT TO: County Council

SUBMIT INVOICE TO: Human Resources - 104502