



Committee of the Whole

Jim Martin

Council Initiated:

☐ Yes

☒ No

ECAF: 2024-0404

Motion: 24-146

Type:

☐ Contract

☐ Board Appt.

☐ Code Amendment

☐ Budget Action

☒ Other

Requested Handling:

☐ Normal

☒ Expedite

☐ Urgent

Fund Source:

☐ General Fund

☐ Other

☒ N/A

Executive Rec:

☒ Approve

☐ Do Not Approve

☐ N/A

Approved as to

Form:

☐ Yes

☐ No

☒ N/A

Subject:

To approve a change in the Management Exempt Employee Compensation Plan, Classification Plan and salary range tables, and associated reassignment of the Health Officer to a different salary range.

Scope:

This motion approves the changes to the Management/Exempt classification and salary pay grade tables, removing salary pay grade 198, and reassigning the Health Officer position from salary range 198 to range 119, effective April 1, 2024. Pay grade 198 had a single step in the amount of \$216,004.32 annually. Pay range 119 has a beginning step of \$211,137.19 and a top step of \$298,331.81.

Duration:

Effective April 1, 2024

Fiscal Impact:

☐ Current Year

☐ Multi-Year

☒ N/A

Expenditures	Current Year	2024	2025	2026	2027	Total
						0
						0
Total's	0	0	0	0	0	0

Revenue	Current Year	2024	2025	2026	2027	Total
						0
						0
Total's	0	0	0	0	0	0

Authority Granted: N/A

Background: The Personnel Director has identified a need for and recommends reassignment of the Health Officer position to a different salary range due to market conditions and comparable position salaries.

Requested Action:

Move to Council for consideration.