

AGREEMENT

by and between

SNOHOMISH COUNTY, WASHINGTON

and

SNOHOMISH COUNTY SHERIFF'S OFFICE MANAGEMENT TEAM

ADDENDUM TO SUCCESSOR AGREEMENT TO  
APRIL 1, 2019 THROUGH MARCH 31, 2021 AGREEMENT

THIS ADDENDUM NO. 1 TO SUCCESSOR AGREEMENT TO THE APRIL 1, 2019 TO MARCH 31, 2021 AGREEMENT is entered into by and between the COUNTY OF SNOHOMISH, WASHINGTON AND THE SHERIFF OF SNOHOMISH COUNTY, hereinafter collectively referred to as the Employer, and THE SNOHOMISH COUNTY SHERIFF'S OFFICE MANAGEMENT TEAM, hereinafter referred to as the Management Team, for the purpose of adding Juneteenth (June 19<sup>th</sup>) as an officially recognized County holiday while the parties continue negotiations for a complete Successor Agreement.

NOW, THEREFORE, the parties agree as follows:


1. It is expressly agreed by the parties that this Addendum No. 1 is intended to immediately add Juneteenth (June 19<sup>th</sup>) as an officially recognized County holiday. This holiday will be added to the existing holidays as outlined in Article 8, Section 8.1 of the April 1, 2019 through March 31, 2021 Collective Bargaining Agreement (the "CBA") between the parties. As such, the provisions in this Addendum shall be implemented immediately and shall be considered part of the CBA moving forward until the successor collective bargaining agreement to the CBA (the "Successor CBA") has been implemented.
2. Beginning on the date of full ratification of this Addendum, Section 8.1 of Article 8 of the Successor CBA shall be agreed to and implemented and shall read as follows:

**8.1** The following are paid holidays. Part-time employees shall receive holiday pay on a pro-rated basis:

New Year's Day	Labor Day
Martin Luther King, Jr. Day	Veteran's Day
President's Day	Thanksgiving Day
Memorial Day	The Day After Thanksgiving Day
<u>Juneteenth</u>	Christmas Day
Fourth of July	

IN WITNESS WHEREOF, the parties hereto have set their hand this 6<sup>th</sup>  
day of June, 2022.


FOR THE MANAGEMENT TEAM

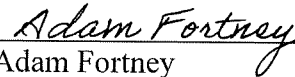
  
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Captain Steven McDonald, President  
Sheriff's Office Management Team

FOR THE EMPLOYER


Klein, Kenneth  
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Dave Somers  
County Executive


  
\_\_\_\_\_  
Megan Dunn  
Chairperson of County Council

  
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Adam Fortney  
Sheriff

ATTEST:

  
\_\_\_\_\_  
Debbie Eco, CMC  
Clerk of the Council

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Steven Bladek  
Deputy Prosecuting Attorney

 6/10/22 Rob  
\_\_\_\_\_  
Rob Sprague  
Chief Labor Contract Negotiator

<b>COUNCIL USE ONLY</b>	
Approved	<u>6/6/2022</u>
ECAF #	<u>2022-0580</u>
MOT/ORD	<u>Motion 22-244</u>