



Snohomish County Council

Committee: COW
ECAF: 23-0595
Proposal: Mot. 23-225

Analyst: Heidi Beazizo
Date: May 24, 2023

Consideration

The proposed motion would add an additional 0.5 FTE to the number of employees authorized in the 2023 Annual Budget in the Legislative Services Fund 002 in the County Council.

Background

The Snohomish County Council adopted Personnel Cost Policy by Motion No. 07-691, which rescinded the previous Personnel Cost Policy adopted by Motion No, 06-532. The new policy authorizes the County Council, acting by motion, to increase the maximum number of FTEs for a specific division, department, or fund, upon finding that (a) the increase is in the best interests of the County, and (b) necessary funds have been appropriated. Section 7 of Amended Ordinance 22-059 allows for an increase of up to an aggregate of an additional 25 FTEs.

Council has previously approved 8.25 FTE in 2023; there is a pending motion for consideration adding 2.18 FTE to the Health Department. Should Motion 23-222 be adopted adding 2.18 FTE to the Health Department, Council will have approved an additional 10.43 FTE of the allowed 25.

Current Proposal

Scope: Motion 23-225 will add 0.5 FTE to the Legislative Services Program in Fund 002 for the Snohomish County Council.

Duration: N/A

Fiscal Implications:

2023 Budget: YES (at 0.5 FTE).

Future Budget Impacts: YES. Adding an additional .5 FTE at a Range 111, Step 1.

Handling: Urgent (to allow for immediate recruitment)

Approved-as-to-form: N/A

Risk Management: N/A

Executive Recommendation: N/A (Council initiated motion)

Request: Assign to COW at Admin Session on May 30th and move to Council for consideration.