

January 1, 2026

Proposed Snohomish County Citizens' Commission on Salaries of Elected Officials

PROPOSED BOARD MEMBERSHIP

DISTRICT 1

James Caravan
Marysville

Reappointment for 2nd Term

DISTRICT 2

Gay A. Garvin
Mukilteo

First Term

DISTRICT 3

Janet Trowbridge
Edmonds

First Term

DISTRICT 4

Janet K. Fletcher
Bothell

First Term

DISTRICT 5

Erik Martin
Snohomish

Reappointment for 2nd Term

County Council At Large

Emily Beth Packard
Mill Creek

First Term

**Representing Professional
Personnel Management**

Megan Hodgson

City of Marysville Human
Resources Director

Reappointment for 2nd Term

**Representing the Legal
Profession**

Anthony Upchurch

LegalShield, Owner

First Term

**Representing Organized
Labor**

Seth Newsome

Organizer, LiUNA Local 292

First Term

**Representing the Business
Sector**

David Shaefer

Retired

First Term