



## Snohomish County Council

**Committee:** Finance  
**ECAF:** 2022-1240  
**Proposal:** Mot. 22-521

**Analyst:** Jim Martin  
**Date:** December 2, 2022

### **Consideration:**

Authorizing the County Executive to sign the January 1, 2021, through December 31, 2022, Collective Bargaining Agreement between Snohomish County, Washington and Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Corrections Supervisors.

### **Background**

This is a two-year agreement with the Public, Professional and Office-Clerical Employees and Drivers Local 763 affiliated with the International Brotherhood of Teamsters, representing Law Enforcement Support, effective January 1, 2021, through December 31, 2022. The agreement includes a wage adjustment of 1% for 2021, retroactive to January 1, 2021, and 5% for 2022, retroactive to January 1, 2022. Also included is the addition of Juneteenth as a paid legal holiday, reincorporates a longevity program with monthly payments up to \$20 per month for employees with three or more years of service. This agreement supersedes the agreement that expired December 31, 2020, and covers 5 employees.

### **Current Proposal**

This motion approves the collective bargaining agreement between Snohomish County and authorizes the County Executive to sign the agreement.

*Duration:* January 1, 2021, through December 31, 2022

*Fiscal Implications:* 1% 2021 COLA, 5% 2022 COLA

### **2022 Budget:**

*Is this in the current year budget:* Yes

**Handling:** Normal.

**Approved-as-to-form:** Yes

**Risk Management:** N/A

**Executive Recommendation:** Approval

**Attachments:** Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

**Amendments:** NONE.

**Request:** Move to GLs on December 14<sup>th</sup> for consideration.