

Exhibit E

Sub Consultant Cost Computations

Fee Schedule

Subconsultant: GeoEngineers, Inc.

Subcategory: Solid Waste Engineering

Position Classification	Direct Salary Rate	ICR @209.50%	Profit @30.00%	Max Rate Per Hour
Senior Principal	\$82.47	\$172.78	\$24.74	\$280.00
Principal	\$82.47	\$172.78	\$24.74	\$280.00
Associate	\$66.27	\$138.84	\$19.88	\$225.00
Senior Engineer/Scientist 2	\$55.96	\$117.25	\$16.79	\$190.00
Senior Engineer/Scientist 1	\$55.96	\$117.25	\$16.79	\$190.00
Project Engineer/Scientist 2	\$47.13	\$98.73	\$14.14	\$160.00
Project Engineer/Scientist 1	\$47.13	\$98.73	\$14.14	\$160.00
Engineer 3	\$46.30	\$97.00	\$13.89	\$157.19
Engineer 2	\$43.94	\$92.05	\$13.18	\$149.18
Engineer 1	\$36.17	\$75.78	\$10.85	\$122.80
Scientist 3	\$42.11	\$88.22	\$12.63	\$142.96
Scientist 2	\$35.59	\$74.56	\$10.68	\$120.83
Scientist 1	\$30.30	\$63.48	\$9.09	\$102.87
CAD Design Coordinator	\$45.66	\$95.65	\$13.70	\$155.00
CAD Technician	\$34.14	\$71.52	\$10.24	\$115.91
Lead Technician	\$39.88	\$83.55	\$11.96	\$135.39
Senior Technician	\$32.67	\$68.44	\$9.80	\$110.91
Technician	\$26.21	\$54.91	\$7.86	\$88.98
Administrator 3	\$36.82	\$77.14	\$11.05	\$125.00
Administrator 2	\$36.82	\$77.14	\$11.05	\$125.00
Administrator 1	\$21.57	\$45.19	\$6.47	\$73.23

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost
Laboratory Tests	As noted in HWA's Standard Schedule of Fees and Charges as approved by Individual Task Assignment without markup.

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: OCC23/5-1(AB)



June 12, 2023

GeoEngineers, Inc.
17425 NE Union Hill Road, Suite 250
Redmond, WA 98052

Subject: Acceptance FYE 2022 ICR – CPA Report

Dear Jane Lu:

We have accepted your firms FYE 2022 Indirect Cost Rate (ICR) of 209.50% of direct labor (rate includes 0.40% Facilities Capital Cost of Money), based on the "Independent CPA Report," prepared by BDO USA, LLP. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultanrates@wsdot.wa.gov.

Regards;

Schatzie Harvey
Schatzie Harvey (Jun 12, 2023 16:14 PDT)

SCHATZIE HARVEY, CPA
Contract Services Manager

SH:BJO

Fee Schedule

Subconsultant: HDR Engineering, Inc.

Subcategory: Solid Waste Engineering

Position Classification	Direct Salary Rate	ICR @157.57%	Profit @30.00%	Max Rate Per Hour
Principal	\$97.37	\$153.42	\$29.21	\$280.00
Sr. Project Manager	\$74.76	\$117.81	\$22.43	\$215.00
Project Manager	\$66.07	\$104.11	\$19.82	\$190.00
Sr. Project Engineer	\$69.55	\$109.59	\$20.87	\$200.00
Project Engineer	\$62.59	\$98.62	\$18.78	\$179.99
Engineer EIT	\$45.21	\$71.24	\$13.56	\$130.01
Sr. CADD/GIS	\$53.90	\$84.93	\$16.17	\$155.00
Sr. Project Planner	\$62.59	\$98.62	\$18.78	\$179.99
Graphic Designer	\$43.47	\$68.49	\$13.04	\$125.00
Sr. Technical Editor	\$46.95	\$73.97	\$14.08	\$135.00
Sr. Project Controller	\$43.47	\$68.49	\$13.04	\$125.00
Project Controller	\$38.25	\$60.27	\$11.48	\$110.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



5/23/2023

HDR Engineering, Inc.
1917 S 67th Street
Omaha, NE 68106

Subject: Acceptance FYE 2022 ICR – Cognizant Review

Dear Joe Cox:

We have accepted your firms FYE 2022 Indirect Cost Rate (ICR) of 157.57% (rate includes 0.29% Facilities Capital Cost of Money) based on the “Cognizant Review” from the Nebraska Department of Transportation. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards;

Schatzie Harvey

Schatzie Harvey (May 23, 2023 15:50 PDT)

May 23, 2023

SCHATZIE HARVEY, CPA
Contract Services Manager

SH:HK