



## Snohomish County Council

**Committee:** Finance, Budget and Administration

**Analyst:** Jim Martin

**ECAF:** 2023-0897

**Proposal:** Mot. 23-329

**Date:** August 14, 2023

### **Consideration:**

Authorizing the County Executive to sign the January 1, 2023, through December 31, 2023, Collective Bargaining Agreement between Snohomish County, Washington and the Public, Professional & Office-Clerical Employees and Drivers Local Union 763 (representing Corrections Supervisors)

### **Background**

This is a one-year agreement with the Public, Professional & Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters, representing Corrections Supervisors. It is a one-year agreement, effective January 1, 2023 through December 31, 2023 and includes a wage adjustment of 8%, effective January 1, 2023. The agreement also includes an updated vacation accrual table, an increase of maximum accrual and annual leave payout from 240 hours to 320 hours, and language providing for 100% cash out of vacation and sick leave upon employee death.

### **Current Proposal**

This motion approves the collective bargaining agreement between Snohomish County and Professional & Office-Clerical Employees and Drivers Local Union 763 (representing Corrections Supervisors), and authorizes the County Executive to sign the agreement.

*Duration:* January 1, 2023, through December 31, 2023

*Fiscal Implications:* 8% 2023 COLA

### **2023 Budget:**

*Is this in the current year budget:* Yes

**Handling:** Expedite.

**Approved-as-to-form:** Yes

**Risk Management:** N/A

**Executive Recommendation:** Approval

**Attachments:** Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

**Amendments:** NONE.

**Request:** Move to GLS on August 23<sup>rd</sup> for consideration.