



# Exhibit D

## Prime Consultant Cost Computations

### Fee Schedule

Consultant: Jacobs Engineering Group

Position Classification	Direct Salary Rate	ICR @97.44%	Profit @27.40%	Max Rate Per Hour
Project Manager 5	\$132.14	\$128.76	\$36.21	\$297.10
Project Manager 4	\$101.14	\$98.55	\$27.71	\$227.40
Project Manager 3	\$92.95	\$90.57	\$25.47	\$208.99
Project Manager 2	\$86.99	\$84.76	\$23.84	\$195.59
Project Manager 1	\$81.18	\$79.10	\$22.24	\$182.53
Civil Engineer 6	\$92.35	\$89.99	\$25.30	\$207.64
Civil Engineer 5	\$94.05	\$91.64	\$25.77	\$211.46
Civil Engineer 4	\$85.74	\$83.55	\$23.49	\$192.78
Civil Engineer 3	\$73.84	\$71.95	\$20.23	\$166.02
Civil Engineer 2	\$59.43	\$57.91	\$16.28	\$133.62
Civil Engineer 1	\$53.12	\$51.76	\$14.55	\$119.44
Structural Engineer 6	\$92.35	\$89.99	\$25.30	\$207.64
Structural Engineer 5	\$94.05	\$91.64	\$25.77	\$211.46
Structural Engineer 4	\$85.74	\$83.55	\$23.49	\$192.78
Structural Engineer 3	\$73.84	\$71.95	\$20.23	\$166.02
Structural Engineer 2	\$59.43	\$57.91	\$16.28	\$133.62
Structural Engineer 1	\$53.12	\$51.76	\$14.55	\$119.44
CADD Design 5	\$71.30	\$69.47	\$19.54	\$160.31
CADD Design 3	\$52.88	\$51.53	\$14.49	\$118.90
Contract Administration	\$57.16	\$55.70	\$15.66	\$128.52
Project Administrative Assistant	\$38.00	\$37.03	\$10.41	\$85.44
Project Controller	\$54.28	\$52.89	\$14.87	\$122.04
Intern - Engineering	\$38.00	\$37.03	\$10.41	\$85.44
Environmental Planner 4	\$74.24	\$72.34	\$20.34	\$166.92
Biologist 5	\$88.86	\$86.59	\$24.35	\$199.79
Estimating Manager 5	\$93.40	\$91.01	\$25.59	\$210.00
Estimating Manager 4	\$85.90	\$83.70	\$23.54	\$193.14
Senior Construction Manager	\$97.85	\$95.34	\$26.81	\$220.00
Construction Manager	\$70.98	\$69.16	\$19.45	\$159.59
Landscape Architect 5	\$84.36	\$82.20	\$23.11	\$189.68
Landscape Architect 4	\$75.67	\$73.73	\$20.73	\$170.14
Landscape Architect 3	\$67.58	\$65.85	\$18.52	\$151.95
Landscape Architect 2	\$62.40	\$60.80	\$17.10	\$140.30
Arborist	\$64.55	\$62.90	\$17.69	\$145.13
Stream Design 5	\$84.36	\$82.20	\$23.11	\$189.68
Stream Design 4	\$75.67	\$73.73	\$20.73	\$170.14

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

#### Reimbursable Classifications

Mileage

Outside Vendor Costs

#### Rates

Current IRS Rate

At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF02-18



March 22, 2024

Jacobs Engineering Group, BIA  
6312 S. Fiddler's Green Circle, Suite 300 North  
Greenwood Village, CO 80111

Subject: Acceptance FYE 2023 ICR – Audit Office Review

Dear Jennifer Whited:

Transmitted herewith is the WSDOT Audit Office's memo of "Acceptance" of your firm's FYE 2023 Indirect Cost Rate (ICR) of the following:

- Home Office: 97.44% of direct labor
- Field Office: 87.80% of direct labor

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards,

*Schatzie Harvey*

Schatzie Harvey (Mar 25, 2024 04:26 PDT)

SCHATZIE HARVEY, CPA  
Contract Services Manager

SH:BJO

# **Exhibit E**

## **Sub-consultant Cost Computations**

### **Fee Schedule**

**Subconsultant: 1 Alliance Geomatics, LLC**

<b>Position Classification</b>	<b>Direct Salary Rate</b>	<b>ICR @133.24%</b>	<b>Profit @27.40%</b>	<b>Max Rate Per Hour</b>
Administrative Assistant 3	\$35.88	\$47.81	\$9.83	\$93.52
Administrative Assistant 5	\$49.88	\$66.46	\$13.67	\$130.00
Principal Surveyor	\$86.33	\$115.02	\$23.65	\$225.00
Tech 1, 2, 3, 4 and 5	\$55.63	\$74.12	\$15.24	\$145.00
Project Surveyor	\$60.50	\$80.61	\$16.58	\$157.69
Project Manager	\$76.73	\$102.24	\$21.03	\$200.00
Survey Manager	\$76.73	\$102.24	\$21.03	\$200.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

<b>Reimbursable Classifications</b>	<b>Rates</b>
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF02-18



**Washington State  
Department of Transportation**

**Development Division**  
Contract Services Office  
PO Box 47408  
Olympia, WA 98504-7408  
7345 Linderson Way SW  
Tumwater, WA 98501-6504

TTY: 1-800-833-6388  
[www.wsdot.wa.gov](http://www.wsdot.wa.gov)

August 8, 2024

Atlas Technical Consultants, LLC  
13215 Bee Cave Parkway, Building B, Suite 230  
Austin, TX 78738

Subject: Acceptance FYE 2023 ICR – CPA Report

Dear Andrew Kostas:

We have accepted your firm's FYE 2023 Indirect Cost Rate (ICR) based on the "Independent CPA Report" prepared by Carr, Riggs & Ingram, LLC as follows:

- Home Office: 133.24% of direct labor (rate includes 0.44% Facilities Capital Cost of Money)
- Field Office: 127.85% of direct labor (rate includes 0.28% Facilities Capital Cost of Money)

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email [consultanrates@wsdot.wa.gov](mailto:consultanrates@wsdot.wa.gov).

Regards,

Schatzie Harvey (Aug 8, 2024 15:48 PDT)

SCHATZIE HARVEY, CPA  
Contract Services Manager

SH: kb

Agreement Number: CCF02-18

## Fee Schedule

**Subconsultant: CM Design Group, LLC**

<b>Position Classification</b>	<b>Direct Salary Rate</b>	<b>ICR @110.00%</b>	<b>Profit @27.40%</b>	<b>Max Rate Per Hour</b>
Principal	\$95.00	\$104.50	\$26.03	\$225.53
Sr Project Manager	\$78.00	\$85.80	\$21.37	\$185.17
Project Manager	\$68.00	\$74.80	\$18.63	\$161.43
Engineer 4	\$58.00	\$63.80	\$15.89	\$137.69
Engineer 3	\$46.00	\$50.60	\$12.60	\$109.20
Engineer 2	\$40.00	\$44.00	\$10.96	\$94.96
Engineer 1	\$35.50	\$39.05	\$9.73	\$84.28
Sr CAD Drafter	\$28.00	\$30.80	\$7.67	\$66.47
CAD Drafter	\$28.00	\$30.80	\$7.67	\$66.47
Accounting Support	\$30.00	\$33.00	\$8.22	\$71.22
Administrative Support	\$26.00	\$28.60	\$7.12	\$61.72

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

<b>Reimbursable Classifications</b>	<b>Rates</b>
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF02-18