

**AMENDMENT NO. 3 TO THE SOFTWARE AS A SERVICES
AGREEMENT BETWEEN SNOHOMISH COUNTY AND KRONOS
INCORPORATED**

THIS AMENDMENT NO. 3 TO THE SOFTWARE AS A SERVICE AGREEMENT FOR A TIMEKEEPING AND ATTENDANCE SYSTEM (“Amendment No. 3”) is entered into by and between Snohomish County, a political subdivision of the State of Washington (the “County”), and Kronos Incorporated, incorporated under the laws of the State of Massachusetts, and duly licensed to conduct business in Washington State (the “Contractor” or “Kronos”).

RECITALS

- A. Whereas, the County and Kronos entered into that certain Software as a Service Agreement executed on September 30 2021, as amended by Amendment No. 1 on September 21, 2022 and as amended by Amendment No. 2 on December 12, 2023 (the “Agreement”); and
- B. Whereas, the Agreement allows for an initial three year term plus six (6) additional two (2) year terms; and
- C. Whereas, the initial term concludes on September 30, 2024 and the County wishes to extend the agreement for the first of the six (6) two (2) year terms.; and
- D. Whereas, the County and Kronos have negotiated an amendment to extend the contract term;

AGREEMENT

NOW, THEREFORE, in consideration of the covenants hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and Contractor agree as follows:

1. An Exhibit M Service Order is attached hereto and by this reference made part of the Agreement as additional compensation for the monthly service fees for Public Works and Airport associated with the first two (2) year extension.
2. An Exhibit N Service Order is attached hereto and by this reference made part of the Agreement as additional compensation for the annual equipment service fees for Public Works associated with the first two (2) year extension.

Except as expressly provided in this Amendment No. 3, all of the terms and conditions of the Agreement, as amended, remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment No. 3 to be duly executed as of the date of the last party to sign.

KRONOS INCORPORATED

By: _____
Sr. Order Processing Analyst

SNOHOMISH COUNTY

By: _____
Snohomish County Executive

RECOMMENDED FOR APPROVAL

By: _____
Director, Department of Information Technology

APPROVED AS TO FORM ONLY:

By: Wendling, Rebecca Digitally signed by Wendling, Rebecca
Date: 2024.08.02 13:21:33 -07'00' _____
Deputy Prosecuting Attorney