



Snohomish County Council

General Legislative Session

Meeting Minutes

Jared Mead, Council Chair
Nate Nehring, Council Vice-Chair
Councilmembers: Sam Low, Megan Dunn, Strom Peterson

Wednesday, June 7, 2023

9:00 AM

Jackson Board Room
& Remote Meeting

PRESENT:

Council Chair Mead
Council Vice-Chair Nehring (*remote*)
Councilmember Low
Councilmember Dunn (*remote*)
Councilmember Peterson
Heidi Beazizo, Council Chief of Staff
Ken Klein, Executive Director
Rhea Reynolds, Human Resources Director
Ruth Ann Eledge, The Segal Group
Elena Lao, Deputy Clerk of the Council
**See name listed below of individual providing public comment.*

A. Call to Order

Council Chair Mead called the meeting to order at 9:00 a.m. and provided instructions for those wishing to provide public comment in person and remote via Zoom.

B. Roll Call

The clerk called the roll and stated that all five members were present.

C. Pledge of Allegiance - Councilmember Peterson

Councilmember Peterson led the assembly with the Pledge of Allegiance.

D. Public Comments

The following individual provided public comment:

- John Tentor, resident of Granite Falls, expressed concerns relating to rooster nuisance in residential neighborhoods.

E. Committee of the Whole**F. Resolutions****G. Consent Agenda**

1. Motion 23-211, authorizing approval of Construction Change Order No. 8 for Meadowdale Beach Park and Estuary Restoration Project [2023-0546](#)
2. Motion 23-212, authorizing the County Executive to sign Agreement # SWMCC06-23 for Professional Services with Rhithron Associates, Inc. for Benthic Macroinvertebrate Sample Analysis [2023-0561](#)

ACTION: Councilmember Low made a motion to approve the Consent Agenda. Councilmember Peterson seconded the motion and it carried unanimously.

H. Administrative Matters

1. Motion 23-233, approving Administrative Matters presented at General Legislative Session on June 7, 2023 [2023-0623](#)
 - a. Approving Bid Award Recommendation for Bid 23-017JM Surveillance Cameras to Far West Technologies in the amount of \$665,919.03 plus applicable Washington State Sales Tax [2023-0612](#)
 - b. Approving Bid Award Recommendation for Bid SW-22-014DW Weatherization Assistance Program, Mechanical Inspection, Service and Repair to Right On Heating for an amount not to exceed \$750,000.00, plus applicable Washington State Sales Tax [2023-0621](#)

ACTION: Councilmember Low made a motion to approve Motion 23-233. Councilmember Peterson seconded the motion and it carried unanimously.

I. Action on Items from Committee

1. **Community Safety and Justice**
2. **Finance, Budget and Administration**
3. **Health and Community Services**
4. **Planning and Community Development**
5. **Public Infrastructure and Conservation**
6. **Committee of the Whole**

J. Other Business

1. Compensation and Classification Study Findings - Ruth Ann Eledge, Vice President, The Segal Group [2023-0634](#)

Ken Klein, Executive Director, provided opening remarks and a brief summary of the Compensation and Classification Study Findings.

Ruth Ann Eledge, Vice President, The Segal Group, provided a presentation on the Study, highlighting the County's goal, project scope, job analysis, overview of compensable factors, market assessment process, pay structure development, proposed general pay range, and on-going maintenance. She noted that the market assessment findings show that the County's pay practices and policies are generally competitive with the market and the average employer annual contribution for health benefits exceed the market weighted average.

Discussion followed, as Ms. Eledge and Mr. Klein, along with Rhea Reynolds, Human Resources Director, responded to questions relating to the findings and recommendations of the Study.

2. Joint Letter re: Grizzly Bear Restoration Plan/Environmental Impact Statement [2023-0631](#)

Heidi Beazizo, Council Chief of Staff, provided an overview of the request by Okanogan County for neighboring counties to join the request for Cooperating Agency status as the National Park Service prepares the 2022 North Cascades Ecosystem Grizzly Bear Restoration Plan/Environmental Impact Statement.

Ms. Beazizo responded to questions relating to the purpose of the joint letter.

All five Councilmembers expressed their consent to sign the joint letter.

K. Public Meetings/Hearings

L. Executive Session

M. Adjourn

At 9:38 a.m., Council Chair Mead recessed the meeting until the 10:30 a.m. Public Hearings.