

**AMENDMENT NO. 3  
TO THE AGREEMENT FOR COMPENSATION & CLASSIFICATION STUDY  
SERVICES BETWEEN SNOHOMISH COUNTY AND THE SEGAL GROUP  
RFP-021-21BC**

THIS AMENDMENT NO. 3 to that certain AGREEMENT FOR COMPENSATION & CLASSIFICATION STUDY SERVICES, dated March 28, 2022, (the “Agreement”) is entered into as of this 22<sup>nd</sup> day of March 2023, by and between Snohomish County, a home rule charter county and a political subdivision of the State of Washington (the “County”), and The Segal Group, Inc. a Delaware Corporation licensed to do business in the State of Washington (the “Contractor”).

In consideration of the covenants hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and Contractor agree that the Agreement shall be amended as follows:

**Section 1.** Pursuant to Section 6, Changes, the term of the agreement is hereby extended to June 30, 2023.

**Section 2.** Except as expressly amended in this Amendment No.3 and previous Amendments No. 1 and No. 2, the terms and conditions of the Agreement remain unchanged and in full force and effect.

**Section 3.** This Amendment may be executed in counterparts, each of which shall constitute an original and all of which shall constitute one and the same Amendment.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment 3 to be duly executed as of the date set forth above.

“Contractor”  
**THE SEGAL GROUP, INC.**

By: *R Eledge*

\_\_\_\_\_  
Authorized Signature

Printed Name:

Ruth Ann Eledge

Title:

Vice President

Date:

March 23, 2023

“County”  
**SNOHOMISH COUNTY**

By:

Rhea Reynolds

Snohomish County Human Resources Director

Date: \_\_\_\_\_