



## Snohomish County Council

**Committee:** Committee of the Whole  
**ECAF:** 2022-0373  
**Proposal:** Mot. 22-171

**Analyst:** Jim Martin  
**Date:** April 20, 2022

### **Consideration:**

Authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-PA.

### **Background**

This is a one-year agreement with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-PA, effective January 1, 2022 through December 31, 2022. The agreement provides for a three percent Cost of Living adjustment. Also included is a lump sum payout in the amount of \$1,000, \$2,000, or \$3,000 to be determined by an employee's top step annual salary. In addition, the agreement includes the addition of Juneteenth (June 19<sup>th</sup>) as a paid legal holiday. Article 9 provides additional compensation for Deputy Prosecutors assigned to special assignments, and Article 19 provides that the Prosecutor's Office will pay any court-imposed monetary sanction against Deputy Prosecutors for acts done in the scope of work and in good faith (as determined by the Prosecutor). This agreement supersedes the agreement that expired December 31, 2021, and covers approximately 65 employees.

### **Current Proposal**

This motion approves the agreement between Snohomish County and the Union effective January 1, 2022 through December 31, 2022, and authorizes the County Executive to sign the agreement.

*Duration:* January 1, 2022 through December 31, 2022

*Fiscal Implications:* 3% COLA lump sum payout of \$1,000-\$3,000

### **2022 Budget:**

*Is this in the current year budget:* Yes

**Handling:** Urgent.

**Approved-as-to-form:** Yes

**Risk Management:** N/A

**Executive Recommendation:** Approval

**Attachments:** Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

**Amendments:** NONE.

**Request:** Move to Council to Consider taking action.