

CONSULTANT: Evergreen Recovery Centers
CONTACT PERSON: Patrick Evans, CEO
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COUNTY DEPT: Prosecuting Attorney's Office
DEPT. CONTACT PERSON: Ashley Dawson
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ashley.dawson@leadbureau.org
PROJECT: Law Enforcement Assisted Diversion
(LEAD) and Recovery Navigator Program
(RNP)
AMOUNT: Not to exceed \$1,670,000.00 for the
period January 1, 2026, through June 30,
2026
FUND SOURCE: HCA LEAD Contract (#K8486)
North Sound BH-ASO RNP Contract
BJA COSSUP Grant
CONTRACT DURATION: January 1, 2026, through June 30, 2026
unless extended or renewed pursuant to
Section 2 of the Agreement, hereof

AMENDMENT 1 TO THE AGREEMENT FOR LEAD AND RNP SERVICES

This Amendment 1 to that certain Agreement for LEAD and RNP Services, executed on October 17, 2025 (the "Agreement"), is entered into by and between Snohomish County, a political subdivision of the State of Washington (the "County"), and Evergreen Recovery Centers, a Washington nonprofit corporation (the "Contractor").

In consideration of the covenants hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and Contractor agree that the Agreement shall be amended as follows:

Section 1. Section 2 of the Agreement, Term of Agreement; Time of Performance, is hereby deleted and amended as follows:

This Agreement shall govern services from January, 1 2026, (the "Effective Date"), and shall terminate on June 30, 2026; PROVIDED HOWEVER, that the term of this agreement may be extended

or renewed for up to four (4) additional one (1) year terms, at the sole discretion of the County, by written notice from the County to the Contractor.

Section 2. Section 3(a) and (f) of the Agreement, Compensation, is hereby amended as follows:

a. Services. The County will pay the Contractor for services as and when set forth in Schedule B for services between July 1, 2025, through December, 2025. The County will pay the Contractor for services as and when set forth in Schedule B-1 for services between January 1, 2026, through June 30, 2026. Schedule B-1 is attached hereto and incorporated herein by this reference.

f. Contract Maximum. The total charges under this Agreement, all fees and expenses included, for the period beginning January 1, 2026, and ending June 30, 2026, shall not exceed \$1,670,000.000 (excluding extensions or renewals, if any).

This Amendment may be executed in counterparts, each of which shall constitute an original and all of which shall constitute one and the same Amendment.

Except as expressly amended above in Amendment 1, the terms and conditions of the Agreement remain unchanged and in full force and effect.

“County”
Snohomish County

“Contractor”
Evergreen Recovery Centers

By _____
Name: Ken Klein
Title: Executive Director

By 
Name: PATRICK EVANS
Title: CEO

Exhibit B-1
Schedule B-1
Compensation

**Schedule B-1
Compensation**
Governing the period January between January 1, 2026 through June 30, 2026
Snohomish County Law Enforcement Assisted Diversion (LEAD)
and Recovery Navigator (RNP) Programs

BARS-Description	#	Annual Salary Range	6 Month Cost
Salaries and Wages:			
Director Of Outreach Programs	0.1	\$100,000-\$115,000	\$5,750.00
Case Management Supervisor	1	\$77,000-\$95,000	\$47,407.00
Court Liaison	1	\$65,000-\$73,000	\$34,256.04
Senior Case Manager	1	\$57,000-\$70,000	\$32,672.64
Case Managers	8	\$57,000-\$70,000	\$244,720.00
Intake Specialist	1	\$57,000-\$70,000	\$33,677.28
Total Salaries & Wages			\$398,482.96
Benefits & Employer Taxes			\$159,393.18
Total Personnel Compensation			\$557,876.14
Expenses:			
Vehicle Expenses: Leases, Gas, Repairs			\$47,500
Rent & Utilities			\$50,400
Cell phones			\$2,500
Professional Licenses & Training Fees			\$2,000
Insurance (Liability & Auto)			\$20,000
Machinery			\$1,500
Supplies			\$2,500
Total Expenses			\$126,400
Subtotal: Compensation & Expenses			\$684,276.14
Administrative Allowance (12.5%)			\$85,534.52
Client Flex Funds			\$62,500
TOTAL LEAD BUDGET			\$832,310.66

Not to exceed \$835,000.00 for the period beginning January 1, 2026, and ending June 30, 2026, and shall not exceed \$1,665,000.00 for the period July 1, 2025, through June 30, 2026.

The above budget captures the programmatic priorities as established by LEAD SB. The contractor shall submit properly executed invoices to the Program Director once a month (including invoices for expended flex funds, which will not be distributed in advance). Each invoice shall include an itemization of the positions, and the number of hours worked. Each invoice shall also include an itemization of any reimbursable expense incurred by the Contractor during the time period covered by the invoice, together with reasonable documentation substantiating such expenses (copies of receipts). Each invoice shall include the applicable administrative allowance. Client Flex Fund expenditures should be documented with a monthly tracking spreadsheet and supporting receipts, invoiced monthly, and may not exceed the total amount set in Schedule B-1.