

February 18, 2026

Proposed Snohomish County Citizens' Commission on Salaries of Elected Officials

DISTRICT 1

Appointment in Progress Following
Resignation of Previously Appointed
Resident

Proposed: Deborah Hoover
Marysville

*Reappointment (First appointment in
2024 was as At-Large Representative)*

DISTRICT 2

Gay A. Garvin
Mukilteo

First Term

DISTRICT 3

Janet Trowbridge
Edmonds

First Term

DISTRICT 4

Janet K. Fletcher
Bothell

First Term

DISTRICT 5

Currently Vacant Due to Resignation

Proposed: Cindy Lou Draper
Snohomish

First Term

County Council At Large

Emily Beth Packard
Mill Creek

First Term

**Representing Professional
Personnel Management**

Megan Hodgson

City of Marysville Human
Resources Director

Reappointment for 2nd Term

**Representing the Legal
Profession**

Anthony Upchurch

LegalShield, Owner

First Term

**Representing Organized
Labor**

Seth Newsome

Organizer, LiUNA Local 292

First Term

**Representing the Business
Sector**

David Shaefer

Retired

First Term