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### **Leadership and Other Skills**

- Public committee experience.
- Parliamentary procedure, including chairing organizations and meetings.
- Experience in a variety of industries and positions (software, medical, aerospace, security, games) in a variety of roles (white collar, blue collar, independent contributor, leadership) at a variety of company sizes (Fortune 500, start up, mid-sized, self-employed, non-profit).
- Experience running for elected positions and the work it entails.
- Numerous Community Volunteer Experiences, including executive board memberships.
- Familiarity with Public Disclosure Commission requirements.
- Experience with bringing different viewpoints together to reach a consensus.
- Organizational planning, scheduling, budgeting, and other experience.
- Wide variety of software development, planning, and scheduling skills.

### **History and Education**

<b><u>Lead Software Development Engineer</u></b> (Qualys, Inc.)	<i>Bellevue WA (2018-present)</i>
<b><u>Citizens Facility Advisory Committee</u></b> (Snohomish School District)	<i>Snohomish WA (2018)</i>
<b><u>Band Boosters Secretary</u></b> (Snohomish High School)	<i>Snohomish WA (2015-2016)</i>
<b><u>Scout Leader</u></b> (Mount Baker Council)	<i>Snohomish WA (2015-2020)</i>
<b><u>Soccer Coach</u></b> (Volunteer, Snohomish Youth Soccer)	<i>Snohomish WA (2014)</i>
<b>Software Development Engineer 2</b> (Microsoft)	<i>Redmond WA (2010-2017)</i>
<b><u>Co-Chair &amp; Treasurer</u></b> (Mill Creek Co-Op Preschool)	<i>Mill Creek WA (2011-2012)</i>
<b><u>Snohomish County Redistricting Committee</u></b>	<i>Everett WA (2011)</i>
<b>Independent Contractor, Software Development Engineer</b> (CellNetix)	<i>Seattle WA (2009-2010)</i>
<b><u>Candidate for Snohomish School Board</u></b>	<i>Snohomish (WA 2009)</i>
<b>Software Development Engineer</b> (Philips Healthcare)	<i>Bothell WA (2007-2009)</i>
<b>Software Development Engineer</b> (Stellent, Inc.)()	<i>Redmond WA (2006-2007)</i>
<b>Lead Software Development Engineer/Test</b> (WildTangent)	<i>Redmond WA (2000-2005)</i>
<b>Associate of Technical Arts, Computer Information Systems</b> Edmonds Community College	<i>Lynnwood WA (1999-2000)</i>
<b><u>Soccer Coach</u></b> (Volunteer, YMCA)	<i>Everett WA (1997, 2003)</i>
<b>Assembly Mechanic</b> (Boeing)	<i>Everett WA (1996-1999)</i>

### **Other Abilities and Notes**

- Numerous contacts within the Democratic party, both at the elected, legislative district and county level.
- Experience leading projects.
- Demonstrated ability to manage time and meet deadlines.
- Comfortable working alone or in a team environment.
- Able to learn and acquire new skills independently.
- Accustomed to juggling multiple tasks and schedules efficiently.
- Grew up in the Silver Firs area near Mill Creek (currently part of the 44<sup>th</sup> Legislative District).
- Raised/Raising Family in the Fobes Hill area near Snohomish (also currently part of the 44<sup>th</sup> LD).

### **Final Parting Thought/Personal Quote**

*“It doesn't have to be my idea to be a good idea. A good idea is a good idea.”*

**In 200 words or fewer, please describe your top priorities for the 44<sup>th</sup> Legislative District.**

My first priority is to listen and incorporate the facts and opinions of the district's people. Legislators are there to represent them and their issues foremost. This will change my top priorities.

That said, education, health, and transportation are my personal top three.

Education is an investment in our future that pays dividends for lifetimes. It affects many other issues and its impact is felt by individuals, families, businesses, and communities alike. Despite being the state's paramount duty, it is often short-changed. The state needs to take a more active hand in ensuring that all levels of education are available, accessible, and funded for everyone.

Health isn't a political issue. It is a public safety issue. I believe in the principles of science. Vaccines work. But only if enough of the populace uses them. And we aren't there for COVID. And its impact is everywhere.

Transportation affects the entire area. Roads are part (such as Highway Nine), but also things like telecommuting (and the infrastructure to support it) and mass transit. We also need to look at factors like where businesses locate in relation to where people live.

Ultimately though, the 44<sup>th</sup> is diverse and changing. Flexible priorities are key.

**In 200 words or fewer, please describe your position for adopting policies that must be implemented on a local level without funding from the State, i.e. unfunded state mandates.**

As far as 'unfunded mandates,' much comes down to the specifics. It could be:

- Something new that the state wants local governments to do.
- Added onto something existing the local governments are already receiving state money for.
- Something that is partially funded by the state.
- A revision to an existing requirement.
- Something that another body should be doing, but isn't.
- Enforcement requirements for an existing statute that's not being enforced.
- A cost which would vary greatly by locality
- A mix or something else entirely.

All of these could require different answers, and even have different answers depending on the specifics.

In general, I'm opposed to unfunded mandates unless the costs being incurred are due to correcting the inappropriate policies and/or actions (or inactions) of the body it applies to. Generally, if it worth doing, part of that means paying for it.

There is a flip side to this though. Snohomish County is one of the few in the state that contributes more to the state coffers than it receives back. In effect, we're helping to fund the state-funded mandates in other counties. Any state-funded mandates need to be considered from that aspect as well.

Ultimately though, it's the details.

**In 200 words or fewer, please describe how you would work collaboratively with both parties in Olympia?**

For me, it's a matter of working with people who interested in working through differing solutions based on facts, evidence, and fairness. Members of both parties can falter on all three of these at times. I can as well. But anyone who makes an honest effort in these areas, I can work with.

A big piece of this is being open-minded and able to examine your own opinions and concede the possibility that you might not have the best solution to the problem. That the solutions need to be evaluated on their merits, the facts, and the evidence, not on what you want to be the best solution. I try to follow the mantra that it doesn't have to be my solution to be a good one – a good solution is a good solution.

There's also the aspect of being realistic. Not everyone will agree on the answer to a problem. The ideal solution may not be able to get sufficient support to pass. An ideal solution that stands no chance of getting approved is not near as good as a partial one that can.

Ultimately though, working together is about listening, considering, discussing, and being realistic.

**The response to reduce the rate of spread of the COVID-19 virus resulted in significant impacts to our economy. In 200 words or fewer, please describe the steps you plan to take to mitigate these impacts on private employers, residents and state/local government.**

How different entities (individuals, businesses, and government entities) have dealt with COVID-19 is an issue that touches myself and my family, as well as a great many others very directly.

In my opinion, the biggest mitigation that our state could take is enacting measures that science and evidence indicate need to be done to get past the pandemic.

The failure for many to treat this as a serious health issue is part of why the impact has been so severe and gone on for so long. The biggest hurdles which make the problem perpetuate are the lack of vaccinations and many individuals putting their convenience before the general welfare.

At this point, nearly everyone who is going to do their part has. What remains are the individuals who won't. Those who refuse to be vaccinated and/or take the necessary measures to protect others. And they won't do these things unless forced to. Which is going to make the pandemic continue to hurt everyone unless, as a people, we decide that the measures must be enforced, which means penalties.

This is about protecting the public health. We penalize people whose second-hand smoke can affect others. Why treat COVID any more lightly?