

From: noreply@civicplus.com
To: [Anderson, Karen](#); [Durham, Alessandra](#)
Subject: Online Form Submission #146988 for Snohomish County Boards & Commissions Application Form
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Snohomish County Boards & Commissions Application Form

SNOHOMISH COUNTY BOARDS & COMMISSIONS APPLICATION FORM

NOMINEE: Please fill in this section

Name of Board/Commission: Salary Commission

New Appointment

Snohomish County Council District (Please choose one):

4

Name Joseph Wankelman

Home Address

[REDACTED]

Mailing Address (if different)

Field not completed.

City Lynnwood

State Wa

Zip Code 98043

Telephone (Home)

[REDACTED]

Telephone (Work)

[REDACTED]

Email joewankelman@gmail.com

Current Employer Masters Degree Student

Occupation Data Analyst

Education BA in Business Administration from University of Washington, MS in Data Analytics and Policy from Johns Hopkins

Licenses held (if applicable)

Field not completed.

Why would you like to serve on this board/commission?

I am writing to express my interest in serving on the 2024 Snohomish County Salary Commission. My background as a Data Analyst, military experience, and extensive business and program management education have uniquely positioned me to contribute effectively to this prestigious commission.

With over seven years of experience in data analytics across various industries, I have honed data visualization, machine learning, and project management skills that would be invaluable in the analytical and decision-making processes of the commission. My work at KIKO and Amazon, where I improved efficiency and profitability through data-driven strategies, directly aligns with the commission's objective of setting salaries to attract the highest quality citizens to public service.

My military background as an AH-64 Apache Pilot in Command and Project Manager with the United States Army has instilled a strong sense of duty and leadership. This experience has equipped me with crisis management skills and the ability to work effectively under pressure, qualities essential for the fast-paced and impactful work of the Salary Commission.

My academic pursuits, including a Master's in Data Analytics and Policy from Johns Hopkins University and a background in Data Science from the California Institute of Technology, provide a strong foundation in statistical analysis and machine learning. These skills are critical in understanding and analyzing the complex data in setting fair and competitive salaries for county officials.

I am particularly drawn to the commission's work due to its high visibility and significant impact on the country's governance. The opportunity to serve in a role that combines public service with my professional skills is incredibly motivating. I am eager to bring my analytical abilities, experience in personnel management, and a data-driven approach to contribute to setting salaries that reflect the responsibilities and attract quality public servants to Snohomish County.

Thank you for considering my application. I look forward to discussing how my experience and skills would benefit the Snohomish County Salary Commission.

Please explain why you are a qualified candidate, including relevant professional experience, to serve on the board/commission.

I am a highly qualified candidate for the Snohomish County Salary Commission, with relevant professional experiences that align closely with the responsibilities and objectives of the commission.

Data Analysis Expertise: My role as a Data Analyst, currently at MyKIKO and previously at Amazon, has equipped me with extensive experience in data visualization, machine learning, and trend analysis. This expertise is critical for the commission's work, which requires analyzing complex data sets to make informed decisions about salary adjustments.

Project Management and Efficiency Improvement: My professional experience includes significant achievements in improving efficiency and profitability. For instance, I achieved a 37% boost in data processing efficiency at MyKIKO, demonstrating my ability to optimize processes - a skill valuable for the commission's goal of efficient and effective operations.

Leadership and Team Collaboration: My military service as an AH-64 Apache Pilot in Command and Project Manager in the United States Army has honed my leadership and crisis management skills. This experience in leading diverse teams and managing complex projects under pressure is directly relevant to participating effectively on a board that requires collaborative decision-making and strategic thinking.

Educational Background: My academic qualifications, including a Master of Science in Data Analytics and Policy from Johns Hopkins University and a Bachelor's in Business Administration with a concentration in Marketing from the University of Washington, provide me with a strong foundation in analytical thinking and business principles. This educational background supports my understanding of salary decisions' economic and policy implications.

Cross-Functional Collaboration: My professional experiences have often involved cross-functional collaboration, such as working with Stop Soldier Suicide and partnering with Boeing engineers during my military service. This ability to work across various domains is crucial for the board's operations, which involve interacting with different sectors and understanding diverse perspectives.

Public Service Commitment: My commitment to public service, evidenced by my extensive military service, aligns with the commission's role in serving the community. I desire to contribute to the public good, particularly in roles that leverage my professional skills and experiences.

My blend of data analysis expertise, project management experience, leadership skills, academic qualifications, and commitment to public service makes me a highly qualified candidate for the Snohomish County Salary Commission. I am eager to contribute my skills and experiences to serve the community effectively in this role.

Please list community involvement/volunteer activities

My volunteer experiences have equipped me with a unique skill set that makes me an ideal candidate for serving on a board or commission. My leadership role as Executive Commander at American Legion Post 234 in Mountlake Terrace, WA, project leadership at Alan's Cancer Care Team, and my tenure as a Teacher Assistant at the University of Washington Foster School of Business have collectively honed my abilities in leadership, project management, strategic planning, and community service.

Leadership and Management: As Executive Commander at the American Legion Post 234, I led a team to coordinate and manage fundraising events successfully, generating substantial scholarship donations. My ability to lead and motivate a team and successfully execute complex projects speaks to my strong leadership and management skills.

Strategic Planning and Execution: My role in developing and implementing a business growth strategy that increased revenue through building rentals by over 120% at Post 234 demonstrates my proficiency in strategic planning and execution. This experience is particularly relevant for a board or commission that requires strategic thinking to make impactful decisions.

Community Service and Fundraising: My work with Alan's Cancer Care Team showcases my ability to organize and execute successful fundraising campaigns, raising significant funds for a crucial cause. This experience underlines my commitment to community service and my capability in mobilizing resources for societal benefit.

Mentorship: Serving as a Teacher Assistant at the University of Washington Foster School of Business, I was responsible for assisting in the delivery of complex marketing concepts, mentoring students, and improving educational processes. This role highlights my skills in education, mentorship, and the ability to handle administrative and academic responsibilities efficiently.

Crisis Management and Policy Implementation: During the COVID-19 pandemic, my leadership in developing safety policies at Post 234 to assist veterans in need reflects my ability to manage crises effectively and implement policies that positively impact the community.

Effective Communication and Team Coordination: My role in coordinating a team of alumni for Alan's Cancer Care Team and managing classroom structures as a Teacher Assistant demonstrates my practical communication skills and ability to coordinate teams efficiently.

My extensive experience in leadership, strategic planning, community service, crisis management, and effective communication make me a highly qualified candidate for serving on a board or commission. I am committed to applying these skills and experiences to contribute positively to the board's objectives and to serve the community effectively.

How did you learn of this opportunity?

I was made aware of this opportunity through engaging dialogues with esteemed Snohomish County officials, including County Executive Dave Somers, Executive Administrative Assistant Karen Anderson, and Chief of Staff Alessandra Durham. In these discussions, I had the privilege of showcasing my professional competencies and discussing county initiatives, which led to a deeper understanding of the role's impact on our community.

Do you currently serve No
on a Snohomish
County board or
commission?*

**2.03.060SCC - Candidates for appointment to county boards or commission must meet the following requirements:*

(1) Possess qualifications for the appointment sought, as shown by the candidate's written documentation and any hearing testimony;

(2) If a reappointment, demonstrate the continuing benefits of retaining the board member as discussed in the executive's recommendation and a satisfactory attendance record, as determined by adopted criteria of the particular board;

(3) Reside or work in Snohomish County, or show evidence of special interest in Snohomish County, PROVIDED That a candidate may not be a County employee.

****Please be advised, effective January 1, 2022 individuals joining identified boards and commissions will be required to pass a background check.**

By signing this Application Form, Nominee acknowledges that he/she will comply with all county policies, county code, and state law. Nominee also acknowledges that any record, including personal e-mail, prepared, owned, used, or retained by Nominee in the conduct of Board/Commission business is a public record, and Nominee agrees to produce said records to County upon request. Failure to comply with the above provisions may result in Nominee's removal from Board/Commission.

Signature	Joseph C. Wankelman
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Date	01/01/2024
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Please attach resume if [Joseph Wankelman Resume 12.7.2023.docx.pdf](#)
available and either
submit this form or print
it and mail to

Pursuant to the Public Records Act, Chapter 42.56 RCW, records submitted to Snohomish County and County Council are subject to public disclosure. The practice of the council office is to post all meeting and hearing materials to our website to ensure transparency, as well as to assist in facilitating public records requests.

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