

Snohomish County Office of Social Justice
2022 Budget Detail

Funding Category	Status	Amount
Community Sponsorships	Completed	\$ 65,000
Internal Staff Education	In Progress	\$100,000
Outreach sponsorship	Completed	\$ 10,500
External Staff Education	In Progress	\$ 30,000
Equity Study and Plan Development	In Progress	\$175,000
Youth Development and Outreach	In Progress	\$ 50,000
External Partnerships	In Progress	\$ 40,000
Language Access	In Progress	\$100,000
Membership	Completed	\$ 5,000
Total to date		\$575,500

Community Sponsorships – OSJ has committed \$65,000 so far in funding to 13 BIPOC organizations that include food insecurity, leadership training, education support, art education and training.

Internal Staff Education – DEI training, Employee Caucuses, Bias Education and Supplier Diversity Review

Outreach Sponsorships – organizations such as the NAACP Snohomish County, Greater Trinity, Leadership Snohomish County, Nubian Jam

External Staff Education – Education for supervisors, managers, and directors, judges

Equity Study and Plan Development – RFP completion to work with outside equity firm to create, finalize and implement comprehensive plan within Snohomish County

Youth Development and Outreach – Inclusion outreach with youth and young adults

External Partnerships – Ethical partnerships and memberships designed to build better practices

Language Access – develop practical steps to increase access to services, programs, and activities for limited English proficient persons.

A few additional non-budget highlights.

OSJ is at the table with numerous departments to review documents and provide input on outreach to communities, survey/assessment development, etc. We are meeting with schools and cities to discuss bringing a No Hate program focused on training students/teachers/administrators and community members to deal with bullying and hate.

We are working with IT to build OSJ website. Started the LEAD (Leaders for Equity And Diversity) group which involves all Executive departments and separately elected bodies.