



Committee of the Whole

Nicole Gorle

Council Initiated:

☐ Yes

☒ No

ECAF: 2025-2832

Motion: 25-411

Type:

- ☒ Contract
☐ Board Appt.
☐ Code Amendment
☐ Budget Action
☐ Other

Requested Handling:

- ☒ Normal
☐ Expedite
☐ Urgent

Fund Source:

- ☒ General Fund
☐ Other
☐ N/A

Executive Rec:

- ☒ Approve
☐ Do Not Approve
☐ N/A

Approved as to

Form:

- ☒ Yes
☐ No
☐ N/A

Subject: School Resource Officer – Lakewood School District #306

Scope: This motion would approve an interlocal agreement with the Lakewood School District for School Resource Officer services. Due to staffing constraints, this one SRO position will be staffed by a rotation of roughly four deputies who have committed to filling this need outside of their normal work hours on overtime. Addendum 1 outlines the hourly compensation which includes the OT rate along with direct and indirect costs. If costs increase by more than 1% of what is stated in addendum 1, parties will negotiate to adjust compensation accordingly.

Consistent with other SRO contracts:

- The SRO *will*: assist with enforcement, investigations, and prevention of criminal activity at the school; Respond to calls for services at other district campuses as available; Patrol campus and facility during school hours and sponsored events as needed; Serve as a positive resource to students, parents, and staff;
- The SRO *may*: participate as a guest speaker on law enforcement or public safety topics as agreed to by the County and District; Assist in mediating disputes on campus in a non-violent manner; Participate in multi-disciplinary threat assessment team;
- Parties agree that discipline for administrative violations is the sole duty of the District;
- Training:
 - County Responsibility:
 - State mandates law enforcement training and equipment necessary to support the School Resource Officer, consistent with what is provided to regular patrol deputies.
 - District Responsibility:
 - Basic School Resource Officer Academy; and
 - Annual training conference; and
 - Any other job-related trainings deemed necessary.
- Termination: Either party may terminate the contract for any reason, provided that they give the other party 30 day's written notice.

Duration: 2025-2026 school year with the option to extend two additional one-year terms.

Fiscal Impact: ☐ Current Year ☒ Multi-Year ☐ N/A

The table below reflects the estimated revenue/expenditure tied to this contract and assumes 4 days a week coverage (excluding holidays and schedule breaks in school).

Committee of the Whole

Nicole Gorle

Expenditures	2025	2026	2027	2028	2029	Total
Fund 002 (Contract Svc)	\$50,435	\$79,533				\$129,968
Total's	\$50,435	\$79,533	0	0	0	\$129,968

Revenue	2025	2026	2027	2028	2029	Total
Fund 002 (Contract Svc)	\$50,435	\$79,533				\$129,968
Total's	\$50,435	\$79,533	0	0	0	\$129,968

Authority Granted: Authorizes the Executive to sign the contract.

Background:

The County, through the Sheriff's office, provides contract law enforcement services to agencies throughout Snohomish County, this includes providing School Resource Officers to school districts. RCW's [28A.320.124](#), [28A.320.1241](#), [28A.320.1242](#) and [28A.320.125](#) all provide information related to the nature of the agreements and services performed.

Historically, one deputy would be assigned to a school districts for the school year and the District would be responsible for covering 75% of the that positions cost. In the summers the County would reassign that position to Sheriff's Office work and the County would pay for the remaining 25% of the positions cost (9 months assigned to the district, 3 months to the County). Due to current staffing levels at the Sheriff's Office and Lakewood's strong desire to have an SRO, this contract is funded and staffed differently than the typical agreements, using OT and a rotation of deputies to provide this service.

Lakewood School District SRO ILA History

(this is not a complete list and reflects documents readily available online)

ECAF	Motion	Duration	Extended Under ILA
20033319	04-315	2004-2007	No
20040410	07-627	2007-2009	No
20044192	09-487	2009-2010	No
20057734	16-444	2016-2019	No
20068628	19-327	2019-2023	No

Requested Action: For Council to consider taking action.