

**AMENDMENT 6 TO HUMAN RESOURCES RECRUITMENT AND SELECTION
AGREEMENT TO EXTEND THE AGREEMENT FOR THREE YEARS**

This Amendment 6 to the "Master Agreement for Recruitment and Selection Software," (the "Master Agreement"), executed on September 28, 2011; and amended on August 27, 2014; December 10, 2020; June 30, 2021; September 16, 2021; and May 19, 2022 by and between Snohomish County, a political subdivision of the State of Washington (the "County") and GovernmentJobs.com, Inc., dba NeoGov, duly registered and authorized to conduct business in Washington State (the "Contractor") shall become effective September 28, 2023.

RECITALS

WHEREAS, the County and GovernmentJobs.com are the parties to that certain NeoGov Service Agreement executed on September 28, 2011; amended on August 27, 2014; December 10, 2020; June 30, 2021; September 16, 2021; and May 19, 2022 (the "Master Agreement"); and

WHEREAS, the Master Agreement, executed on September 28, 2011, has an annual term for support and maintenance from September 28 each year through September 27 of the following year, and

WHEREAS, Amendment 1, executed on August 27, 2014, expanded the functionality with a continued annual renewal term from September 28 each year through September 27 of the following year, and

WHEREAS, Amendment 2, executed on December 10, 2020, expanded the functionality by adding the E-Forms module with an annual renewal term from January 1 through December 31 of each year, and

WHEREAS, Amendment 3, executed on June 22, 2021 and effective of June 30, 2021, expanded the functionality by adding the Onboard, Learn and Perform modules with an annual renewal term from June 30 each year through June 29 of the following year, and

WHEREAS, Amendment 4, executed on September 16, 2021, provided pricing for ongoing annual support and maintenance for the Master Agreement from September 28, 2021 through September 27, 2024, and

WHEREAS, Amendment 5, effective May 19, 2022 and executed on June 15, 2022, co-terminated the support and maintenance for all modules; and

WHEREAS, the County desires to expand the functionality of the Learn Module by adding the Bulk SCORM course file integration; and

WHEREAS, to that end, beginning September 28, 2023, the parties have agreed to add the SCORM course file integration at governmentjobs.com to the functionality of the County's NeoGov Recruitment System for an additional sum of **Eleven Thousand Five Hundred Fifty**

Dollars (\$11,550.00) for the initial deployment and annual subscriptions from 9/28/2023 through 9/27/2026, plus applicable sales tax.

NOW, THEREFORE, for and consideration of the mutual benefits conferred on both parties, the parties agree as follows:

1. C-1, Restated Term and Price Schedule for NeoGov Products, is hereby added to the Master Agreement.
2. Exhibit D – NeoGov Learn Bulk SCORM Integration Statement of Work (“SOW) and Payment Terms is attached to this Amendment 6 and by this reference incorporated into the Master Agreement.
3. All other terms of the Master Agreement, as amended by Amendment 1, Amendment 2, Amendment 3, Amendment 4, and Amendment 5 shall remain in full force and effect, except as expressly modified by this Amendment 6.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment 6 as of the day and year first written above.

COUNTY:

Snohomish County, a political subdivision of the State of Washington

CONTRACTOR:

GovernmentJobs.com, Inc., dba NeoGov
A California Corporation

By _____
Name: Ken Klein
Title: Executive Director

By  _____
Name: Alex Chun
Title: CFO

Approved as to Insurance and Indemnification Provisions:

Barker, Sheila Digitally signed by Barker, Sheila
Date: 2023.07.18 15:47:50 -07'00'

Risk Management

COUNCIL USE ONLY	
Approved	<u>8/23/2023</u>
ECAF #	<u>2023-0814</u>
MOT/ORD	<u>Motion 23-311</u>

Exhibit C-1

Restated Term and Price Schedule for NeoGov Products

Service Description	Term	Term Fees
Onboard, Learn, Perform Subscription	9/28/2023 – 9/27/2024	\$149,366.78
Onboard, Learn, Perform Subscription	9/28/2024 – 9/27/2025	\$156,159.70
Onboard, Learn, Perform Subscription	9/28/2025 – 9/27/2026	\$162,952.62
Learn Bulk SCORM Implementation	9/28/2023 – 9/27/2024	\$2,100.00
Learn Bulk SCORM Subscription	9/28/2023 – 9/27/2024	\$3,150.00
Learn Bulk SCORM Subscription	9/28/2024 – 9/27/2025	\$3,150.00
Learn Bulk SCORM Subscription	9/28/2025 – 9/27/2026	\$3,150.00
Insight Enterprise Subscription	9/28/2022 – 9/27/2023	\$27,335.65
Insight Enterprise Subscription	9/28/2023 – 9/27/2024	\$28,702.43
Insight Enterprise Subscription	9/28/2024 – 9/27/2025	\$30,137.55
Insight Enterprise Subscription	9/28/2025 – 9/27/2026	\$31,644.43
GovernmentJobs.com Subscription	9/28/2023 – 9/27/2024	\$6,850.70
GovernmentJobs.com Subscription	9/28/2024 – 9/27/2025	\$7,193.24
GovernmentJobs.com Subscription	9/28/2025 – 9/27/2026	\$7,552.90
eForms Subscription	9/28/2023 – 9/27/2024	\$38,833.00
eForms Subscription	9/28/2024 – 9/27/2025	\$38,833.00
eForms Subscription	9/28/2025 – 9/27/2026	\$38,833.00

Exhibit D

NeoGov Learn Bulk SCORM Integration Statement of Work and Payment Terms

1. The Contractor shall
 - a. Provide the Learn Bulk SCORM Integration tool to the County.
 - b. Ensure the Learn Bulk SCORM Integration tool successfully operates as designed.
 - c. Set up the SFTP server and retrieve the County-provided files from the SFTP server and import the data into the NEOGOV Learn application.

2. The County shall:
 - a. Set up the two CSV flat files; Prebuilt_Import_MM-DD YYYY.csv and Prebuilt_Fix_MM-DD-YYYY.csv and place them in the County's 'Inbound' folder on the NEOGOV SFTP server.
 - b. Provide notification to the Contractor that the Learn Bulk SCORM Integration tool supplied by the Contractor has been delivered to the County and is fully functional and successfully operates as designed.

3. Contractor shall provide an invoice for the first-year subscription for the bulk SCORM integration tool as described in Exhibit C-1 of the Agreement on the September 28, 2023 effective date, and annually thereafter. The County shall pay such invoice in accordance with RCW 39.76.011.