

AMENDMENT 5 TO HUMAN RESOURCES RECRUITMENT AND SELECTION AGREEMENT

This Amendment 5 to the "Master Agreement for Recruitment and Selection Software," (the "Master Agreement"), executed on September 28, 2011, and amended on August 27, 2014, December 10, 2020, June 22, 2021, and September 16, 2021 by and between Snohomish County, a political subdivision of the State of Washington (the "County") and GovernmentJobs.com, Inc., dba NeoGov, duly registered and authorized to conduct business in Washington State (the "Contractor") is made and entered into on this 19 day of May, 2022.

RECITALS

WHEREAS, the County and GovernmentJobs.com are the parties to that certain NeoGov Service Agreement executed on September 28, 2011; amended on August 27, 2014; December 10, 2020; June 22, 2021; and September 16, 2021 (the "Master Agreement"); and

WHEREAS, the Master Agreement, executed on September 28, 2011, has an annual term for support and maintenance from September 28 each year through September 27 of the following year, and

WHEREAS, Amendment 1, executed on August 27, 2014, expanded the functionality with a continued annual renewal term from September 28 each year through September 27 of the following year, and

WHEREAS, Amendment 2, executed on December 10, 2020, expanded the functionality by adding the E-Forms module with an annual renewal term from January 1 through December 31 of the following year, and

WHEREAS, Amendment 3, executed on June 22, 2021, expanded the functionality by adding the Onboard, Learn and Perform modules with an annual renewal term from June 30 each year through June 29 of the following year, and

WHEREAS, Amendment 4, executed on September 16, 2021, provided pricing for ongoing annual support and maintenance for the Master Agreement from September 28, 2021 through September 27, 2024, and

WHEREAS, Snohomish County and NeoGov wish to simplify the timing of renewal terms for the support and maintenance for the modules added in Amendment 2 and Amendment 3, and

WHEREAS, to that end, the parties have agreed that the annual support and maintenance renewal term for Onboard, Learn and Perform shall be from September 28 each year through September 27 of the following year and that the 2022 renewal pricing will be prorated accordingly.

WHEREAS, to that end, the parties have agreed that, beginning 1/1/2023, the annual support and maintenance renewal term for E-Forms shall be from September 28 each year through September 27 of the following year and that the 2023 renewal pricing will be prorated accordingly.

WHEREAS, the parties have agreed to a five (5) percent increase for the 2024 and 2025 subscription renewal for Insight Enterprise and GovernmentJobs.com.

NOW, THEREFORE, for and consideration of the mutual benefits conferred on both parties, the parties agree as follows:

Section 1. Exhibit C, Restated Term and Price Schedule for NeoGov Products, is hereby added to the Master Agreement.

Section 2. All other terms of the Master Agreement, as amended by Amendment 1, Amendment 2, Amendment 3, and Amendment 4 shall remain in full force and effect, except as expressly modified by this Amendment 5.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment 5 as of the day and year first written above.

COUNTY:

Snohomish County, a political subdivision
of the State of Washington

CONTRACTOR:

NeoGov, Inc.
A California Corporation

By _____
Name: _____
Title: _____

By  _____
Name: Alex Chun
Title: CEO

**Approved as to Insurance and
Indemnification Provisions:**

Risk Management

Exhibit C

Restated Term and Price Schedule for NeoGov Products

Service Description	Term	Term Fees
Onboard, Learn, Perform Subscription	6/30/2022 – 9/27/2022	\$35,643.47
Onboard, Learn, Perform Subscription	9/28/2022 – 9/27/2023	\$142,573.86
Onboard, Learn, Perform Subscription	9/28/2023 – 9/27/2024	\$149,366.78
Onboard, Learn, Perform Subscription	9/28/2024 – 9/27/2025	\$156,159.70
Onboard, Learn, Perform Subscription	9/28/2025 – 9/27/2026	\$162,952.62
Insight Enterprise Subscription	9/28/2022 – 9/27/2023	\$27,335.65
Insight Enterprise Subscription	9/28/2023 – 9/27/2024	\$28,702.43
Insight Enterprise Subscription	9/28/2024 – 9/27/2025	\$30,137.55
Insight Enterprise Subscription	9/28/2025 – 9/27/2026	\$31,644.43
GovernmentJobs.com Subscription	9/28/2022 – 9/27/2023	\$6,524.48
GovernmentJobs.com Subscription	9/28/2023 – 9/27/2024	\$6,850.70
GovernmentJobs.com Subscription	9/28/2024 – 9/27/2025	\$7,193.24
GovernmentJobs.com Subscription	9/28/2025 – 9/27/2026	\$7,552.90
eForms Subscription	1/1/2022 – 12/31/2022	\$37,833.00
eForms Single Sign-On Subscription	1/1/2022 – 12/31/2022	\$1,000.00
eForms Subscription	1/1/2023 – 9/27/2023	\$28,374.75
eForms Single Sign-On Subscription	1/1/2023 – 9/27/2023	\$750.00
eForms Subscription	9/28/2023 – 9/27/2024 and annually thereafter	\$37,833.00
eForms Single Sign-On Subscription	9/28/2023 – 9/27/2024 and annually thereafter	\$1,000.00