

EXHIBIT A  
SNOHOMISH COUNTY HUMAN RESOURCES  
2023 SHERIFF'S OFFICE SALARY SCHEDULE  
MANAGEMENT EXEMPT EMPLOYEES  
Proposed wages based on Captain changes 04.01.2021/04.01.2022/04.01.2023  
Effective 04.01.2023 – 04.30.2023

| Pay Grade Explanation  | Monthly Rates |
|--|---------------|
| Alonzo Downing, Major. Employed three months in 2021 at 605 Step 4, three months in 2022 at 605 Step 4, six months in 2022 at 605 Step 5, three months in 2022 at 605 Step 6, three months in 2023 at 605 Step 6, and one month at 605 Step 7 in 2023.   | \$37,172.56   |
| Norm Link, Bureau Chief. Employed six months at 606 Step 6 in 2021, three months at 606 Step 6 in 2022, six months at 606 step 7 in 2022, three months at 606 Step 8 in 2022, three months at 606 step 8 in 2023, and one month at 606 step 9 in 2023.   | \$44,550.24   |
| Mark Richardson, Bureau Chief. Employed six months at 606 Step 6 in 2021, three months at 606 Step 6 in 2022, six months at 606 step 7 in 2022, three months at 606 Step 8 in 2022, three months at 606 step 8 in 2023, and one month at 606 step 9 in 2023.   | \$44,550.24   |
| Scott Robertson, Bureau Chief. Employed two months at 606 Step 7 in 2021, nine months at 606 Step 7 in 2022, three months at 606 Step 8 in 2022, three months at 606 Step 8 in 2023, and one month at 606 Step 9 in 2023.  | \$40,846.78   |
| Jamie Kane, Bureau Chief. Employed nine months at 606 Step 10 in 2021, three months at 606 Step 10 in 2022, nine months at 606 Step 10 in 2022, three months at 606 Step 10 in 2023, and one month at 606 Step 10 in 2023.   | \$47,035.65   |
| Ian Huri, Bureau Chief. Employed seven months at 606 Step 6 in 2021, Undersheriff. Employed at 607 Step 5 two months in 2021, three months at 607 Step 5 in 2022, six months at 607 step 5 in 2022, three months at 607 step 6 in 2022, three months at 607 Step 6 in 2023, and one month at 607 Step 7 in 2023. | \$46,416.02   |