



October 29, 2025

The Honorable Dave Somers
Snohomish County Executive
3000 Rockefeller, M/S 407
Everett, WA 98201

Dear Executive Somers:

Sno-Isle Libraries is governed by a seven-member Board of Trustees who set library policies, review and approve the annual budget, determine the general direction of the Library District, and represent their communities. Five of the seven Trustees reside in Snohomish County. Two of the seven Trustees reside in Island County.

On January 1, 2026, two Snohomish County positions on the Board of Trustees will become vacant. Snohomish County resident Susan Kostick will complete her second full term on December 31, 2025. Trustee Kostick has provided strong leadership while serving on the Board, including two years acting as Board President. Snohomish County Resident Paul Ryan will step down from the Board of Trustees, having served six years of a seven-year term. Trustees Ryan and Kostick have demonstrated a commitment to the value and role of the public library, to the staff who provide library service, and to good financial stewardship for the Library District.

This year, the Trustee Nominating Committee put out a call for applicants to fill the upcoming vacancies for a one-year and a seven-year term. The Trustee Nominating Committee received and reviewed 94 applications following the Trustee vacancy announcement. Four candidates were selected to be interviewed by the Trustee Nominating Committee, which included Trustee Griselda Guevara-Cruz (Committee Chair), Trustee Michael Adams, and Board of Trustees President Rose Olson. Candidates were evaluated and interviewed based on:

- Demonstrated commitment to developing strong community connections.
- Skills, experience, or background that would be beneficial to the Board.
- Commitment to equity, diversity, and inclusion.
- Support of Sno-Isle Libraries vision and the principles of intellectual freedom.

The Committee identified Snohomish County resident Jessica Fleming to fill the seven-year term. Jessica is a resident of Snohomish and works as a practicing attorney and has recently completed a master's degree in library and information science.



She is an active community volunteer and has served as a Board member with the Washington Association of Criminal Defense Lawyers and the Skagit County Law Library Board. Jessica is passionate about the importance of providing access to knowledge and possibility, regardless of means.

The Committee identified Snohomish County resident Ryan May to fill the one-year term. Ryan is a resident of Edmonds who owns and operates a freelance copywriting business with an international client base. In addition to his business clients, he is focused on supporting the communication needs of community-based organizations. Ryan has also worked as a Temporary Deputy County Auditor with Snohomish County Elections since 2020. He volunteers with Olympic Fly Fishers of Edmonds and as a Forest Steward with the Snohomish County Healthy Forest Project. Ryan believes libraries play a critical role in lifelong learning and support a thriving local economy.

The Sno-Isle Libraries Board of Trustees requests that the Snohomish County Council appoints Jessica Fleming to the Sno-Isle Libraries Board of Trustees for a seven-year term, beginning January 1, 2026, and ending December 31, 2032. The Board also requests that the Snohomish County Council appoints Ryan May to the Sno-Isle Libraries Board of Trustees for a one-year term, beginning January 1, 2026 and ending December 31, 2026.

Please contact either of us if we can be of further assistance to you in the process. Thank you for your consideration of the request.

Sincerely,

Rose Olson
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Sno-Isle Libraries Board of Trustees
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Enclosure: Jessica Fleming Board of Trustees application; Ryan May Board of Trustees application

Cc: Alessandra Durham, Snohomish County Executive's Office, Chief of Staff
Karen Anderson, Executive's Office, Administrative Services
Susan Hempstead, Sno-Isle Libraries Assistant Director of Strategic Relations