



Finance, Budget and Administration

Jim Martin

Council Initiated:

☐ Yes

☒ No

ECAF: 2025-2429

Motion: 25-373

Type:

☐ Contract

☐ Board Appt.

☐ Code Amendment

☐ Budget Action

☒ Other

Requested Handling:

☒ Normal

☐ Expedite

☐ Urgent

Fund Source:

☐ General Fund

☐ Other

☒ N/A

Executive Rec:

☒ Approve

☐ Do Not Approve

☐ N/A

Approved as to

Form:

☐ Yes

☐ No

☒ N/A

Subject: Approving and authorizing the County Council Chair to sign the County's Section 125 Flexible Benefits Plan Document.

Scope: The County's Schedule 125 Flexible Benefits Plan is managed by Navia Benefits Solutions, Inc, and Amendment 8, which extends the term of the agreement through March 31, 2026, creates the need for an amended and restated plan document to be signed by the Council Chair. This motion gives Council authority to the Chair to sign the plan document. No other changes are being made to the existing plan document.

Duration: Through March 31, 2026.

Fiscal Impact: ☐ Current Year ☐ Multi-Year ☒ N/A

Expenditures	Current Year	2026	2027	2028	2029	Total
						0
						0
Total's	0	0	0	0	0	0

Revenue	Current Year	2026	2027	2028	2029	Total
						0
						0
Total's	0	0	0	0	0	0

Authority Granted: Authorizes the Chair of the County Council to sign the plan document.

Background: Snohomish County entered into the agreement with Navia Benefit Solutions, Inc. in April of 2018. Amendment 8 extends the agreement through March 31, 2026.

Requested Action: Move to GLS on August 20th for consideration.