

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 24-526

TO APPROVE A CHANGE IN THE MANAGEMENT EXEMPT EMPLOYEE
COMPENSATION PLAN AND SALARY RANGE TABLES
WITHIN THE SUPERIOR COURT

WHEREAS, SCC 3.68.050 and SCC 3.69.010 provide that all exempt employees other than superior court commissioners and exempt employees in the sheriff's office shall be covered by the management and exempt compensation plan (the "Compensation Plan"); and

WHEREAS, SCC 3.69.040 provides that salary ranges for the Compensation Plan are established in the Classification Plan and Salary Range Tables submitted by the personnel director for approval by Council; and

WHEREAS, the Classification Plan and Salary Range Tables as adopted in the 2025 Annual Budget assign 17 Law Clerk/Bailiff positions to salary range 199; and

WHEREAS, in December 2024, the Human Resources Department recommended that the salary range for the Law Clerk/Bailiff position be adjusted due to market conditions; and

WHEREAS, comparable pay in other jurisdictions justify the aforementioned range adjustment; and

WHEREAS, the adopted Biennium Budget 2025/2026 includes sufficient funding for the recommended salary range adjustment;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves the following:

The updated Salary Range Tables submitted by the Personnel Director to adjust the salary range for the Law Clerk/Bailiff in the amounts listed and the effective dates stated in Exhibit A.

DATED this 18th day of December, 2024

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington



Council Chair

ATTEST:



Deputy Clerk of the Council

2025 MANAGEMENT & EXEMPT SALARY SCHEDULE

Effective 1-1-2025
40 HOUR (Monthly, Hourly & Annual Rates)

LAW CLERK / BAILIFF	
*199	6,497.40
*199	37.485
*199	77,968.80

**199 - Law Clerk rates established per the 2025 L&I annual salary threshold for overtime exempt employees*