



**SNOHOMISH COUNTY COUNCIL**  
**Snohomish County, Washington**

**RESOLUTION NO. 25-024**

**A RESOLUTION OF THE SNOHOMISH COUNTY COUNCIL RECOGNIZING  
RYAN COUNTRYMAN'S YEARS OF SERVICE TO SNOHOMISH COUNTY**

**WHEREAS**, Ryan Countryman began his illustrious 26 year career with Snohomish County in March of 1999 as a Long Range Planner in Snohomish County's Planning and Development Services Department (PDS), moved to the PDS Permit Department in 2015 as a Principal Planner, was promoted to a Supervisor in 2016, then found his way to the Council's Office as a Land Use Senior Legislative Analyst in 2021; and

**WHEREAS**, every 10 years Snohomish County Council adopts ordinances associated with the Update of Snohomish County's Growth Management Act Comprehensive Plan, which guides the County with decisions and services on a wide range of topics, including: land use, transportation, parks, housing, capital facilities and the natural environment; and

**WHEREAS**, throughout Ryan's career with Snohomish County, he has spent hundreds of hours skillfully drafting complex amendments for three Comprehensive Plan Updates, a feat among itself, and he also played a major role in bringing on-line permitting to PDS and is credited with writing or editing most of the code Snohomish County uses today in which you may find some Easter Eggs pertaining to Sasquatch; and

**WHEREAS**, Ryan's endless curiosity, ability to break down complex issues to manageable pieces, his memory, context, and background, have earned him much respect amongst his peers in Snohomish County; and

**WHEREAS**, a natural historian and story-teller, Ryan always digs deep into the progression of an issue and how code and requirements shaped the current state as evident in his staff report regarding the advancement of modern day fireworks from the invention of black powder in China to our 4<sup>th</sup> of July celebrations today; and


**WHEREAS**, Ryan spent most of his childhood exploring the woods, hills, and shores around Snohomish County, knowing the history of pretty much all neighborhoods in the County, even attending and speaking at a Public Hearing as a child about a development that would be filling in a wetland and how it would affect the frogs and creatures that called it home; and

**WHEREAS**, still having a love of adventure and playing in the dirt, you may find Ryan enjoying his tree house, hiking, mountain biking, playing his bass guitar, road tripping with his wife Marsha in their MINI Cooper Countryman, or tending to his flower and vegetable garden; and


**WHEREAS**, in December of 2024, Ryan was honored by Council Clerks with the award "Best Backstory" as Ryan's stories never disappoint – they are colorful, mischievous, and always entertaining; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Snohomish County Council does hereby acknowledge and appreciate Ryan Countryman for his service to Snohomish County and wishes him all the very best in his future endeavors.

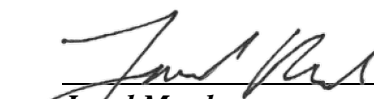
**APPROVED this 14<sup>th</sup> day of May 2025.**


  
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**Nate Nehring**  
Council Chair

  
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**Sam Low**  
Councilmember

  
\_\_\_\_\_  
**Strom Peterson**  
Councilmember

  
\_\_\_\_\_  
**Megan Dunn**  
Council Vice-Chair

  
\_\_\_\_\_  
**Jared Mead**  
Councilmember

ATTEST:   
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**Elena Lao, CMC**  
Deputy Clerk of the Council