

# DCNR Council Summary

First Quarter 2021

# Transition Teams

- ▶ Leadership & Management
- ▶ Code Revisions
- ▶ Admin Operation & Budget
- ▶ Mission & Vision
- ▶ Communications
- ▶ Technology & Systems

# Leadership & Management Team

- ▶ Meet every other week to:
  - ▶ Obtain feedback from Transition Teams
  - ▶ Obtain direction from Director on decision points identified
  - ▶ Answer submitted questions from staff
  - ▶ Purpose of Team is to aid transition effectiveness

# Code Revision Team

- ▶ Work completed Jan. 13, 2021

# Admin Operations & Budget Team

- ▶ New DAC structure created to upload to BDT and merge divisions/offices (Parks, SWM, OES and Agriculture) under one department fund code 009 for the 2022 budget
- ▶ Assessment of department-wide fiscal, contract, administration and human resource needs nearly complete; final proposal to be submitted through 2022 Budget Priority Packages

- ▶ Mission & Vision development processes have been completed and draft statements created (presentation by consultant team HUB)
- ▶ Outreach included staff and stakeholder survey and workshops as well as working team meetings to review and provide feedback
- ▶ Altogether 330 survey responses were received, and 90 individuals participated in workshops
- ▶ Next steps will be developing department logo and branding (Council review and approval of contract amendment will be routed soon)

## Mission & Vision Team

# Communications Team

- ▶ Defined priority goals and strategy for 2021 for DCNR internal staff communications (monthly staff updates and staff engagement opportunities)
- ▶ Created an anonymous and automated process for collecting and answering staff questions regarding DCNR (16 questions answered since Feb)
- ▶ Monthly staff updates include progress reports from the Transition Team and important all-staff information.

# Technology & System Team

- ▶ Working with IT, PW, and Operational Excellence to:
  - ▶ Explore data impacts of separation of SWM and PW
  - ▶ Identify and mitigate impacts to staff with Active Directory changes
  - ▶ Measure IT support needs
  - ▶ Establish 2022 IT metrics & rates
- ▶ Working with IT to develop website migration plan
- ▶ Setting measurements of successful transition



# Questions

