

AMENDMENT NO. 2 TO THE INTERLOCAL AGREEMENT  
BETWEEN SNOHOMISH COUNTY AND THE CITY OF SNOHOMISH  
FOR LAW ENFORCEMENT SERVICES

This Amendment No. 2 to the Interlocal Agreement between Snohomish County and the City of Snohomish for Law Enforcement Services (“Amendment No. 2”), is entered into by and between Snohomish County, a political subdivision of the State of Washington (the “County”), and the City of Snohomish, a municipal corporation of the State of Washington, (the “City”).

WHEREAS, on December 15, 2023, the County and the City entered into an Interlocal Agreement for Law Enforcement Services (“Interlocal Agreement”). The Interlocal Agreement governs the law enforcement services the County provides to the City from January 1, 2024, to December 31, 2026; and

On April 3, 2024, the parties amended the Interlocal Agreement’s fee structure (“Amendment No. 1”).

WHEREAS, the Parties desire to further amend the Interlocal Agreement’s fee structure as described in Amendment No. 2, Addendum 1 2024-2026 Cost of Service.

NOW THEREFORE, in consideration of covenants, conditions, performances, and promises hereinafter contained, the parties mutually agree to amend the Interlocal Agreement as follows:

1. Addendum 1 of the Interlocal Agreement, shall be removed and replaced with Amendment No. 2 Addendum 1, attached hereto and hereby incorporated by reference.
2. Except as expressly provided in this Amendment No. 2, all terms and conditions of the Interlocal Agreement are ratified and affirmed and remain in full force and effect.
3. This Amendment No. 2 may be executed in counterparts, each of which shall constitute an original and all of which shall constitute one and the same agreement.

In witness whereof, the parties hereby execute this Amendment No. 1 to the Interlocal Agreement.

**City of Snohomish:**

*Linda Redmon*  
Linda Redmon (Feb 6, 2025 09:57 PST)  
\_\_\_\_\_  
Mayor

Approved as to Form:

*Emily Guildner*  
Emily Guildner (Feb 5, 2025 10:14 PST)  
\_\_\_\_\_  
City Attorney

**Snohomish County:**

\_\_\_\_\_  
County Executive

Approved as to Form:

*See Next Page*  
\_\_\_\_\_  
Deputy Prosecuting Attorney

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**City of Snohomish:**

**Snohomish County:**

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
County Executive

Approved as to Form:

Approved as to Form:

\_\_\_\_\_  
City Attorney

Downs, Lyndsey Digitally signed by Downs,  
Lyndsey  
Date: 2025.01.21 13:09:26 -08'00'  
\_\_\_\_\_  
Deputy Prosecuting Attorney



AMENDMENT 2 - ADDENDUM 1  
2024-2026  
COST OF SERVICE

SNOHOMISH

2024-2026	FTE	2024	Prior Contract Cost	2024	2025	2026
Personnel	Count	FTE Cost	2023	Base Costs		
Lieutenant Salary	1.0	\$ 168,983	\$ 175,027	\$ 168,983	\$ 177,433	\$ 186,304
Lieutenant Benefits		\$ 48,510	\$ 46,181	\$ 48,510	\$ 51,144	\$ 53,923
Lieutenant Overtime		\$ 8,304	\$ -	\$ 8,304	\$ 8,719	\$ 9,155
Sergeant Salary	5.0	\$ 143,719	\$ 627,314	\$ 718,594	\$ 754,524	\$ 792,250
Sergeant Benefits		\$ 42,093	\$ 198,809	\$ 210,467	\$ 224,183	\$ 235,714
Sergeant Overtime		\$ 26,767	\$ 35,975	\$ 133,835	\$ 140,527	\$ 147,553
Deputy Sheriff Salary	9.0	\$ 121,347	\$ 908,925	\$ 1,092,123	\$ 1,146,729	\$ 1,204,065
Deputy Sheriff Benefits		\$ 40,511	\$ 329,331	\$ 364,601	\$ 382,062	\$ 398,536
Deputy Sheriff Overtime		\$ 16,872	\$ 74,133	\$ 151,845	\$ 159,437	\$ 167,409
Detective Salary	2.0	\$ 121,347	\$ 201,983	\$ 242,694	\$ 254,829	\$ 267,570
Detective Benefits		\$ 40,511	\$ 73,185	\$ 81,022	\$ 84,903	\$ 88,563
Detective Overtime		\$ 16,872	\$ 16,474	\$ 33,743	\$ 35,430	\$ 37,202
LET Lead Salary	0.5	\$ 69,022	\$ 32,880	\$ 16,440	\$ 17,262	\$ 18,125
LET Lead Benefits		\$ 21,397	\$ 15,736	\$ 10,698	\$ 11,233	\$ 11,795
LET Lead Overtime		\$ 2,838	\$ 869	\$ 435	\$ 456	\$ 479
Public Records Specialist Salary	0.5	\$ 69,022	\$ 32,880	\$ 34,511	\$ 36,237	\$ 38,048
Public Records Specialist Benefits		\$ 21,397	\$ 15,736	\$ 7,868	\$ 8,261	\$ 8,674
Public Records Specialist Overtime		\$ 2,838	\$ 1,828	\$ 1,419	\$ 1,490	\$ 1,565
LET Salary	1.0	\$ 59,055	\$ 58,238	\$ 59,055	\$ 62,008	\$ 65,108
LET Benefits		\$ 18,366	\$ 30,092	\$ 30,092	\$ 31,597	\$ 33,177
LET Overtime		\$ 2,224	\$ 3,546	\$ 2,224	\$ 2,335	\$ 2,451
Total FTEs	19.0					
<b>Personnel Subtotal</b>			\$ 2,879,142	\$ 3,417,463	\$ 3,590,799	\$ 3,767,667

Annual Operating Costs	Count	Unit Cost	2023	2024	2025 FTE Rate	2025	2026 FTE Rate	2026
Lieutenant Vehicle Operating Cost	1	\$ 8,474	\$ 7,335	\$ 8,474	\$ 7,970	\$ 7,970	\$ 8,527	\$ 8,527
Sergeant Vehicle Operating Cost	5	\$ 8,474	\$ 67,898	\$ 42,368	\$ 7,970	\$ 39,848	\$ 8,527	\$ 42,637
Deputy Vehicle Operating Cost	9	\$ 15,953	\$ 166,547	\$ 143,576	\$ 17,973	\$ 161,760	\$ 19,231	\$ 173,083
Detective Vehicle Operating Cost	2	\$ 8,474	\$ -	\$ 16,947	\$ 7,970	\$ 15,939	\$ 8,527	\$ 17,055
Cellular Phone Service*	17	\$ 925	\$ 18,911	\$ 15,720		\$ 16,191		\$ 16,676
Indirect/Direct Costs**	19	\$ 16,340	\$ 250,496	\$ 310,451	\$ 19,005	\$ 361,095	\$ 19,005	\$ 361,095
Outside training	19	\$ 600	\$ 10,372	\$ 11,400		\$ 11,742		\$ 12,094
Contract Administration Services	19	\$ 821	\$ 14,264	\$ 15,606		\$ 16,386		\$ 17,206
Evidence Facility Services*	17	\$ 1,916	\$ 31,623	\$ 32,572		\$ 33,549		\$ 34,555
Records Management Services	17	\$ 2,217	\$ 35,049	\$ 37,683		\$ 38,814		\$ 39,978
Training Unit / Range*	17	\$ 2,241	\$ 28,521	\$ 38,102		\$ 39,245		\$ 40,422
DIS/Phones/PC/Info Services	19	\$ 9,193	\$ 143,912	\$ 174,663	\$ 11,923	\$ 226,544	\$ 12,234	\$ 232,439
Operational Supplies		\$ 15,550	\$ 27,202	\$ 15,550		\$ 16,017		\$ 16,497
Copy Lease Maintenance		\$ 6,416	\$ -	\$ 6,416		\$ 6,608		\$ 6,807
<b>Annual Operating Cost Subtotal</b>			\$ 802,130	\$ 869,527		\$ 991,707		\$ 1,019,072

Annual Operating Credits	2023	2024	2025	2026
Credit for Police Facility***	\$ (35,802)	\$ (36,518)	\$ (37,248)	\$ (37,993)
<b>Annual Operating Credits Subtotal</b>	\$ (35,802)	\$ (36,518)	\$ (37,248)	\$ (37,993)

<b>Yearly Total 2024</b>	\$ 3,656,769	\$ 4,250,473	\$ 4,545,257	\$ 4,748,747
<b>Grant Total (2024-2026)</b>				\$ 13,544,476

Notes:

2024: Chief Change from Captain to Lieutenant

2024: LES Change to LET

Snohomish County 911 and other County service contracts (PA, Jail, SRDTF, Auditor) are not included in this proposal.

\*Assessed only for commissioned personnel

\*\*Indirect/Direct costs (SCC 10.60.040) includes County Premium, Workers Compensation, Unemployment Compensation and County Training Costs. 2025-2026 based on estimates provided by the budget office.

\*\*\*Credit for Police Facility: 2,700 sq ft. x \$13.00 per sq ft. in 2022. Credit increases by 2% per year

Projected Inflatons	2025	2026
Salaries	5%	5%
Benefits	6%	6%
Contract Administration	5%	5%
ER&R, Indirect/Direct and DIS	Varies	Varies
Other Expenses	3%	3%

<b>2025 &amp; 2026</b>
Personnel: Currently no increases. DSA/SOMT agreement expires 3/31/25.
Fleet will see an increase of 7% in 2026.
Risk Mgmt / Indirect Costs will not increase in 2026.
DIS / Phones / PC / Info Services will see an increase of about 2.5% in 2026.