

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

NOTICE OF INTRODUCTION AND PUBLIC HEARING

NOTICE IS HEREBY GIVEN, that the Snohomish County Council will hold a public hearing to consider Ordinance 26-001 on Wednesday, February 4, 2026, at 10:30 a.m., in the Jackson Board Room, 8th Floor, Robert J. Drewel Building, 3000 Rockefeller Avenue, Everett, WA, in conjunction with a remote meeting via the following Zoom link:

**Zoom Webinar Information:**

Join Online: <https://zoom.us/j/94846850772> or by Phone: (253) 215-8782  
Meeting ID: 948 4685 0772

PROPOSED ORDINANCE NO. 26-001

RELATING TO THE MEETING REQUIREMENTS OF THE ETHICS COMMISSION  
AND AMENDING SCC 2.50.100

**Summary:** The Snohomish County Ethics Commission, established through Snohomish County Code (SCC) 2.50.080-115, is responsible for reviewing complaints against county employees who violate the County's Code of Ethics under SCC 2.50. When complaints are received, the Chair of the Commission reviews them for validity and either moves them to the full body for action or dismisses them. Over the last twenty years, one complaint has been found valid and advanced to the full body for consideration. Regardless of the low volume of complaints, County Code currently requires the Commission to meet twice a year. On December 5, 2025, the Commission met and unanimously recommended amending the meeting frequency required in County Code to one meeting annually, taking place in January. Should complaints be filed that need to be addressed after the first required meeting of the year, the Code would allow for additional meetings to be scheduled as needed.

At the Public Hearing, the Council may consider amendments to the proposed ordinance.

**For More Information:** Copies of the proposed ordinance and related documents are available upon request by calling the Council Office at (425) 388-3494, TTY/TDD Relay 711, 1(800) 562-4367 x3494, or by e-mailing [Contact.Council@snoco.org](mailto:Contact.Council@snoco.org). Files are also available on the Council's website at <https://snohomish.legistar.com/Legislation.aspx> (File # 2025-3669).

**Public Testimony:** The public may testify in person or remotely. Submit written testimony to Snohomish County Council, 3000 Rockefeller Ave M/S 609, Everett, WA 98201, or e-mail [contact.council@snoco.org](mailto:contact.council@snoco.org). Submitting written testimony 24 hours prior to the hearing will ensure copies are distributed to the Council and appropriate staff in advance of the hearing.

**American with Disabilities Act Notice:** Accommodations for persons with disabilities are available upon request. Please contact Elena Lao one week prior to the hearing at (425) 388-3494, TTY/TDD Relay 711, 1(800) 562-4367 x3494, or by e-mail [elena.lao@snoco.org](mailto:elena.lao@snoco.org).

Dated this 20<sup>th</sup> day of January, 2026.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

  
\_\_\_\_\_  
Council Chair

ATTEST:

  
\_\_\_\_\_  
Deputy Clerk of the Council

Publish: January 22, 2026

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SUBMIT INVOICE TO: Council – 104482