



# Finance, Budget and Administration

Jim Martin

Council Initiated:

Yes

No

**ECAF:** 2025-3558

**Motion:** 25-530

**Type:**

- Contract
- Board Appt.
- Code Amendment
- Budget Action
- Other

**Requested Handling:**

- Normal
- Expedite
- Urgent

**Fund Source:**

- General Fund
- Other
- N/A

**Executive Rec:**

- Approve
- Do Not Approve
- N/A

**Approved as to**

**Form:**

- Yes
- No
- N/A

**Subject:** Authorizing the County Executive to sign Amendment No. 1 to the January 1, 2024 through December 31, 2026 Collective Bargaining Agreement between Snohomish County, Washington and the Snohomish County Clerks' Association.

**Scope:** This amendment provides parity with AFSCME by expanding the five (5) step wage table to a seven (7) step wage table in lieu of Cost of Living Adjustments and extends the term of the agreement through December 31, 2027.

**Duration:** January 1, 2024 through December 31, 2027

**Fiscal Impact:**  Current Year  Multi-Year  N/A

**Authority Granted:** Authorizes the County Executive to sign the amendment to Collective Bargaining Agreement.

**Background:** The amendment to the Collective Bargaining Agreement has been negotiated and ratified by the bargaining unit.

**Requested Action:** Move to GLs on December 3<sup>rd</sup> for consideration.