



Snohomish County Council

Committee: LJHS
ECAF: 22-1005
Proposal: Mot. 22-431

Analyst: Heidi Beazizo
Date: Sept. 30, 2022

Consideration

The Executive's Office requests Council consider approving proposed Motion 22-431 which would approve and authorize a professional services agreement for forensic pathology with Micheline Lubin.

Background

There is a nationwide shortage of forensic pathologists and it has been challenging for Snohomish County to hire for the Associate Medical Examiner positions. The vacancy has been open and advertised since January 2022.

Recently, Motion 22-349¹, approved on August 23, 2022, approved a new salary range of 119 to allow the Medical Examiner Associate positions and the Chief Medical Examiner position to move up a range.

The County entered into an agreement with Micheline Lubin on July 20, 2022 for a not-to-exceed amount of \$25,000 for Dr. Lubin to provide forensic pathologist services; there is a continued need for services and a higher not-to-exceed amount.

Current Proposal

Scope: Motion 22-431 requests the authority to sign Amendment No. 1 with Micheline Lubin for forensic pathology locums tenens for continued contracted forensic pathology services.

Duration: upon execution to December 31, 2022

Fiscal Implications: Increases the not-to-exceed amount to \$50,000.

2022 Budget: YES

Future Budget Impacts: NO

Handling: Normal.

Approved-as-to-form: N/A (increase in NTE amount only)

Risk Management: YES

Executive Recommendation: YES

Attachments: N/A

Amendments: N/A

Analysis: Council action is needed to increase the NTE amount

Request: Move the motion to GLS on October 4 for Council to consider taking action.

¹ [Snohomish County Council - File #: 2022-0791 \(legistar.com\)](https://legistar.com/View/00000000-0000-0000-0000-000000000000)