



Emergency Executive Order 21-06

SNOHOMISH COUNTY COVID-19 FACE COVERING POLICY

PURPOSE:

Snohomish County is committed to maintaining a work environment that protects the health and safety of its employees, maintains essential governmental functions, and fosters the public health during the COVID-19 pandemic in Snohomish County. This policy sets forth the COVID-19 face covering requirements for Snohomish County government employees, County operated facilities, and County-owned vehicles.

DISCUSSION:

In Snohomish County's ongoing effort to stem the tide of COVID-19 in the community as well as to protect our employees, the wearing of face coverings indoors and outdoors among groups of people has been both necessary and mandatory in the prevention of disease spread. Although significant progress has been made in preventing the continued spread of the COVID-19 virus, the virus still poses a potent threat to unvaccinated members of the community as well as our employees. Masks and face coverings have been and will continue to be a proven method of reducing the risk of COVID-19 transmission.

With the wide availability of vaccinations and consistent with guidance from the CDC, face coverings are no longer mandatory in Washington for fully vaccinated individuals. Through the Secretary of Health Order 20-03.2, Proclamation 20-25.23 amending Proclamation 20-25, and the Washington State Department of Labor and Industries Safety and Health Guidance, fully vaccinated individuals in Washington State may discontinue wearing a face covering and social distancing in the workplace, provided their employer verifies they are fully vaccinated.

Pursuant to Chapter 38.52 RCW and SCC 2.36, the County Executive has broad authority to issue, amend, or rescind orders on matters reasonably related to the protection of life and property as affected by COVID-19.

ACTION:

Effective Tuesday, June 22, 2021, and in accordance with State of Washington Department of Labor and Industries guidance, Snohomish County employees, volunteers, and contractors are not required to wear face coverings or physically distance while at County facilities or in County-owned vehicles, PROVIDED, they complete the **COVID-19 Face Coverings: Vaccination Certification/Verification Form** (the "Form").¹

¹ This does not apply to industries where face coverings continue to be mandatory, for example, correction facilities, airports, and schools.

Completion of the Form requires supervisors or managers to confirm employees are fully vaccinated by visually verifying documentation of vaccination status on the County's Form. People are considered fully vaccinated 2 weeks after their second dose in a two-dose series (such as the Pfizer or Moderna vaccines), or 2 weeks after a single-dose vaccine (such as the Johnson & Johnson's Janssen vaccine). Acceptable documentation includes a CDC vaccination card, a photo of the employee's vaccination card, documentation from a health care provider, or documentation from the state immunization information system. Department directors shall keep a log of their employees that have had their vaccination status verified. The log shall contain only the name of the employee and date of vaccine verification. No other information, photos, or copies of vaccination records will be collected or retained.

Although not required, fully vaccinated employees are encouraged to continue to wear face coverings and physically distance themselves in the workplace if they prefer.

Those employees, volunteers, and contracted workers who have not been fully vaccinated must continue to wear face coverings and physically distance themselves at least 6 feet from others while on County-owned properties or in County-owned vehicles, unless they are working alone as permitted by the Department of Labor and Industries.

CANCELLATION:

This Emergency Executive Order will remain in effect until cancelled, suspended, or upon the Executive's issuance of a proclamation declaring an end to the Emergency, whichever shall occur first.

Dated this 15th day of June, 2021.

APPROVED:



Dave Somers
Snohomish County Executive

SNOHOMISH COUNTY COVID-19 VACCINE VERIFICATION LOG

Department/Office/Division:

Employee Name	Date of Vaccine Verification