



SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

RESOLUTION NO. 23-037

**RECOGNIZING THE MONTH OF OCTOBER AS DISABILITY EMPLOYMENT
AWARENESS MONTH IN SNOHOMISH COUNTY**

WHEREAS, National Disability Employment Awareness Month celebrates the contributions of workers with disabilities past and present and showcases supportive, inclusive employment policies and practices; and

WHEREAS, reflecting a commitment to a robust and competitive American labor force, the 2023 National Disability Employment Awareness Month theme is “Advancing Access and Equity”; and

WHEREAS, individuals with disabilities add significant value and talent to our workforce and economy, offering employers diverse perspectives on how to tackle challenges and achieve success; and

WHEREAS, studies have shown that employees with developmental disabilities have lower absenteeism, meet and exceed performance with their co-workers; and

WHEREAS, Snohomish County partners with the Developmental Disabilities Administration and 13 Career Path agencies to provide Individualized Employment to more than 800 individuals each year in collaboration with employers throughout Snohomish County; and

WHEREAS, Snohomish County, Career Path agencies, and community partners work diligently to provide paid, competitive employment opportunities for individuals with developmental disabilities in integrated work settings with appropriate ongoing support from a job coach; and

WHEREAS, Listen and Talk is a non-profit specialized in listening and spoken language services offered to Snohomish County families and their children who are deaf, deafblind and hard of hearing preparing them for higher education, future employment and fulfilling careers, and also offers employment opportunities to people in the community; and

WHEREAS, Sherwood Community Services is an independent, non-profit with a Vocational Services Program that provides opportunities and assistance for people with disabilities to find and retain employment, working with employers, job coaches and the employee for successful employment;

NOW, THEREFORE, BE IT RESOLVED, that the Snohomish County Council does hereby recognize October as Disability Employment Awareness Month in Snohomish County, is grateful for organizations such as Listen and Talk and Sherwood’s Vocational Services Programs, and encourages Snohomish County companies to consider employment of those with disabilities and for all County residents to create inclusive environments for all individuals.

APPROVED this 3rd day of October, 2023.

Jared Mead
Council Chair

Nate Nehring
Council Vice-Chair

Sam Low
Councilmember

Megan Dunn
Councilmember

Strom Peterson
Councilmember

ATTEST:

Debbie Eco, CMC
Clerk of the Council