



**SNOHOMISH COUNTY COUNCIL**  
*Snohomish County, Washington*

**RESOLUTION NO. 22-014**

**EXPRESSING SUPPORT FOR THE SNOHOMISH COUNTY CREATING OPPORTUNITIES DIVERSITY AND EQUITY (SNOCODE) AND AUTHORIZING THE CHAIR OF THE COUNCIL AND CHIEF OF STAFF TO SIGN THE SNOCODE PLEDGE**

*WHEREAS, the Economic Alliance is launching a new diversity, equity, and inclusion initiative called "Snohomish County Creating Opportunities Diversity and Equity" (also known as SnoCODE) in collaboration with regional partners and employers, including Snohomish County, Leadership Snohomish County, Community Foundation Snohomish County, and Snohomish STEM Network; and*

*WHEREAS, SnoCODE is a collaborative effort to engage, educate, and evaluate in the space of diversity, equity, inclusion, and belonging, including increasing diversity in the region's workforce at all levels of employment, increasing the number of BIPOC-owned businesses, and increasing community and quality of life satisfaction for underrepresented populations; and*

*WHEREAS, participants in SnoCODE are encouraged to sign a pledge which states that the signatories pledge to: Be a DEI advocate and model best practices; Demonstrate curiosity and willingness to learn, share, and grow individual and organizational knowledge; Create and implement a comprehensive diversity and inclusion strategy; Assign a staff position to lead diversity and inclusion to support and develop efforts; and Measure success through recommended assessments and participate in SnoCODE meetings; and*

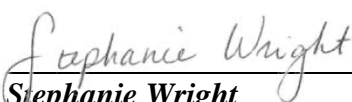
*WHEREAS, the Snohomish County Council supports the SnoCODE pledge;*

*NOW, THEREFORE, BE IT RESOLVED, that the Snohomish County Council does hereby express its support for the SnoCODE pledge and authorizes the Chair of the Council and the Chief of Staff to sign the pledge for the Office of the Snohomish County Council.*

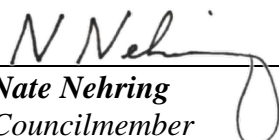
**APPROVED this 11<sup>th</sup> day of April, 2022.**

  
\_\_\_\_\_  
**Megan Dunn**  
Council Chair

  
\_\_\_\_\_  
**Jared Mead**  
Council Vice-Chair

  
\_\_\_\_\_  
**Stephanie Wright**  
Councilmember

  
\_\_\_\_\_  
**Sam Low**  
Councilmember

  
\_\_\_\_\_  
**Nate Nehring**  
Councilmember

ATTEST:   
\_\_\_\_\_  
**Debbie Eco, CMC**  
Clerk of the Council