Consultant/Address/Telephone **Local Agency A&E** WSP USA, Inc. **Professional Services** 101 Fourth Avenue, Suite 3100 Seattle, WA 98154 Supplemental Agreement Contact Name / E-Mail Address Greg Banks / greg.banks@wsp.com Supplement Number Telephone Fax Supplement No. 5 206-431-2253 N/A **Execution Date** Completion Date Agreement Number 12/16/2022 CCF02-22 12/31/2027 **Project Title** New Maximum Amount Payable Remains Unchanged at \$3,755,681.00 Design Services, Granite Falls Bridge 102 Description of Work Provide all design services necessary to complete final plans, special provision preparation and estimates (PS&E), to provide NEPA approval and permits, and to provide Construction Phase services for Granite Falls Bridge 102 that carries the Mountain Loop Highway over the South Fork of the Stillaguamish River. The Local Agency of Snohomish County desires to supplement the Agreement entered into with WSP USA, Inc. and executed on December 16, 2022, as amended by Supplement No. 1 on June 14, 2023, as amended by Supplement No. 2 on October 18, 2023, as amended by Supplement No. 3 on December 14, 2023, as amended by Supplement No. 4 on August 22, 2024 and identified as Agreement No. CCF02-22. All provisions in the basic agreement remain in effect except as expressly modified by this supplement. The changes to the Agreement are described as follows: **EXHIBIT D Prime Consultant Cost Computations – Fee Schedule**, attached hereto and by this reference made part of the original Agreement, has been amended and hereby replaces the Fee Schedule for the previously amended EXHIBIT D. Ш EXHIBIT E Sub-consultant Cost Computations - Fee Schedule, attached hereto and by this reference made part of the original Agreement, has been amended and hereby replaces the Fee Schedule for the previously amended EXHIBIT E. If you concur with this supplement and agree to the changes as stated above, please sign in the appropriate spaces below and return to this office for final action. By: WSP USA, INC. By: SNOHOMISH COUNTY

Approving Authority Signature

Date

Consultant Signature

Consultant: WSP USA, Inc.

Position Classification	Direct Salary Rate	ICR @ <u>141.93%</u>	Profit @ <u>29.95%</u>	Max Rate Per Hour
Vice President/Business Line Leader	\$114.02	\$161.83	\$34.15	\$310.00
Senior Director, Structural Engineer	\$114.02	\$161.83	\$34.15	\$310.00
Senior Director, Civil Engineer	\$114.02	\$161.83	\$34.15	\$310.00
Director, QA/QC	\$105.59	\$149.86	\$31.62	\$287.08
Director, Structural Engineer	\$105.59	\$149.86	\$31.62	\$287.08
Director, Civil Engineer	\$105.59	\$149.86	\$31.62	\$287.08
Sr. Lead Consultant, Structural Engineer	\$86.44	\$122.68	\$25.89	\$235.00
Sr. Lead Consultant, Civil Engineer	\$79.08	\$112.24	\$23.68	\$215.00
Lead Consultant, Structural Engineer	\$74.99	\$106.43	\$22.46	\$203.87
Lead Consultant, Civil Engineer	\$74.99	\$106.43	\$22.46	\$203.87
Sr. Consultant, Structural Engineer	\$62.70	\$88.99	\$18.78	\$170.47
Sr. Consultant, Civil Engineer	\$62.70	\$88.99	\$18.78	\$170.47
Consultant, Structural Engineer	\$53.90	\$76.50	\$16.14	\$146.54
Consultant, Civil Engineer	\$57.20	\$81.18	\$17.13	\$155.52
Associate Consultant, Structural Engineer	\$51.70	\$73.38	\$15.48	\$140.56
Associate Consultant, Civil Engineer	\$47.30	\$67.13	\$14.17	\$128.60
Assistant Consultant, Structural Engineer	\$41.80	\$59.33	\$12.52	\$113.65
Assistant Consultant, Civil Engineer	\$41.80	\$59.33	\$12.52	\$113.65
Senior Consultant, Environmental Scientist	\$71.72	\$101.80	\$21.48	\$195.00
Sr. Director, Water Resources Engineer	\$86.44	\$122.68	\$25.89	\$235.00
Manager, Design Support	\$62.53	\$88.75	\$18.73	\$170.00
Lead Consultant, Water Resources Engineer	\$62.70	\$88.99	\$18.78	\$170.47
Consultant, Water Resources Engineer	\$52.80	\$74.94	\$15.81	\$143.55
Biologist	\$63.48	\$90.10	\$19.01	\$172.59
Lead Consultant, Traffic Engineer	\$71.50	\$101.48	\$21.41	\$194.39
Consultant, Traffic Engineer	\$51.70	\$73.38	\$15.48	\$140.56
Sr. Lead Consultant, Environmental	\$70.40	\$99.92	\$21.08	\$191.40
Lead Design Support Specialist	\$57.01	\$80.91	\$17.07	\$155.00
Design Support Specialist	\$40.70	\$57.77	\$12.19	\$110.66
Lead Technical Engineering Support Specialist	\$45.98	\$65.25	\$13.77	\$125.00
Senior Consultant, Resident Engineer	\$77.00	\$109.29	\$23.06	\$209.35
Sr. Lead Consultant, Resident Engineer	\$77.24	\$109.63	\$23.13	\$210.00
Sr. Manager, Project Accounting	\$47.82	\$67.86	\$14.32	\$130.00
Sr. Consultant, Project Accounting	\$47.82	\$67.86	\$14.32	\$130.00
Consultant, Project Accounting	\$47.82	\$67.86	\$14.32	\$130.00
Manager, Contracts	\$47.82	\$67.86	\$14.32	\$130.00 mber: CCF02-2

Position Classification	Direct Salary Rate	ICR @141.93%	Profit @29.95%	Max Rate Per Hour
Sr. Consultant, Contracts	\$47.82	\$67.86	\$14.32	\$130.00
Consultant, Contracts	\$47.82	\$67.86	\$14.32	\$130.00
Construction Coordinator	\$38.62	\$54.81	\$11.57	\$105.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



Development Division Contract Services Office PO Box 47408 Olympia. WA 98504-7408 7345 Linderson Way SW Turnwater, WA 98501-6504

TTY: 1-800-833-6388 www.wsdot.ws.gov

August 5, 2024

WSP USA, Inc. One Penn Plaza 250 West 34th Street New York, NY 10119

Subject: Acceptance FYE 2023 ICR – CPA Report

Dear Christopher Kidd:

We have accepted your firm's FYE 2023 Indirect Cost Rate (ICR) based on the "Independent CPA Report" prepared by Deloitte & Touche, LLP of the following:

- Home Office: 141.93% of direct labor (rate includes 0.48% Facilities Capital Cost of Money).
- Field Office: 109.63% of direct labor (rate includes 0.43% Facilities Capital Cost of Money).

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards,

Schatzie Harvey (Aug 5, 2024 14:27 PDT)

SCHATZIE HARVEY, CPA Contract Services Manager

SH: sms

Cc: Noelani Triggs

Subconsultant: Equinox Research and Consulting Inc.

Position Classification	Direct Salary Rate	ICR @ <u>141.34%</u>	Profit @ <u>29.95%</u>	Max Rate Per Hour
Principal Investigator	\$55.00	\$77.74	\$16.47	\$149.21
Editor/Specialist	\$53.45	\$75.54	\$16.01	\$145.00
Biological Anthropologist	\$40.00	\$56.54	\$11.98	\$108.52
Geoarchaeologist	\$40.00	\$56.54	\$11.98	\$108.52
Senior Archaeologist (5)	\$35.00	\$49.47	\$10.48	\$94.95
Senior Archaeologist (4)	\$33.00	\$46.64	\$9.88	\$89.53
Senior Archaeologist (3)	\$33.00	\$46.64	\$9.88	\$89.53
Senior Archaeologist (2)	\$31.00	\$43.82	\$9.28	\$84.10
Senior Archaeologist (1)	\$30.00	\$42.40	\$8.99	\$81.39
Historian	\$30.00	\$42.40	\$8.99	\$81.39
Archaeological Historian	\$32.00	\$45.23	\$9.58	\$86.81
Archaeologist (5)	\$29.00	\$40.99	\$8.69	\$78.67
Archaeologist (4)	\$27.00	\$38.16	\$8.09	\$73.25
Archaeologist (3)	\$26.00	\$36.75	\$7.79	\$70.54
Archaeologist (2)	\$25.00	\$35.34	\$7.49	\$67.82
Archaeologist (1)	\$24.00	\$33.92	\$7.19	\$65.11
Archaeological Technician (5)	\$23.00	\$32.51	\$6.89	\$62.40
Archaeological Technician (4)	\$22.00	\$31.09	\$6.59	\$59.68
Archaeological Technician (3)	\$21.00	\$29.68	\$6.29	\$56.97
Archaeological Technician (2)	\$20.00	\$28.27	\$5.99	\$54.26
Archaeological Technician (1)	\$19.00	\$26.85	\$5.69	\$51.55
Intern	\$18.00	\$25.44	\$5.39	\$48.83

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



Development Division Contract Services Office PO Box 47408

Olympia, WA 98504-7408 7345 Linderson Way SW Turnwater, WA 98501-6504

TTY: 1-800-833-6388 www.wadot.wa.gov

November 1, 2024

Equinox Research & Consulting International (ERCI) 1229 Cleveland Avenue Mount Vernon, WA 98273

Subject: Acceptance FYE 2023 ICR - Risk Assessment Review - Local Agency ONLY

Dear Cat Cummings:

Based on Washington State Department of Transportation's (WSDOT) Risk Assessment review of your Indirect Cost Rate (ICR), we have accepted your proposed FYE 2023 ICR of 141.34%. This rate will be applicable for Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards.

Schatzie Harvey (Nov 4, 2024 07:09 PST)

SCHATZIE HARVEY, CPA Contract Services Manager

SH-BJO

Subconsultant: Harmsen, LLC

Position Classification	Direct Salary Rate	ICR @ <u>154.30%</u>	Profit @29.95%	Max Rate Per Hour
PLS 4 / PLS 5	\$66.87	\$103.18	\$20.03	\$190.08
PLS 2/PLS 3	\$58.07	\$89.60	\$17.39	\$165.06
Survey Tech 4	\$49.27	\$76.02	\$14.76	\$140.05
Party Chief	\$52.44	\$80.91	\$15.71	\$149.06
Rodman/Chainman	\$48.44	\$74.74	\$14.51	\$137.69
PE 4	\$42.46	\$65.52	\$12.72	\$120.69
PE 3	\$42.46	\$65.52	\$12.72	\$120.69
Engineering Tech 3	\$40.47	\$62.45	\$12.12	\$115.04
Administrative	\$42.46	\$65.52	\$12.72	\$120.69
Planner 4 Senior	\$42.98	\$66.32	\$12.87	\$122.17
Wetland Technician	\$32.75	\$50.53	\$9.81	\$93.09
Wetland Specialist	\$32.05	\$49.45	\$9.60	\$91.10
Drone Specialist	\$34.50	\$53.23	\$10.33	\$98.07

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost



Development Division

Contract Services Office PO Box 47408 Olympia, WA 98504-7408 7345 Linderson Way SW Turnwater, WA 98501-6504

TTY: 1-800-833-6388 www.wsdot.wa.gov

May 28, 2024

Harmsen, LLC 2822 Colby Ave, Suite 300 Everett, WA 98201

Subject: Acceptance FYE 2023 ICR – Risk Assessment Review

Dear Dea Prince:

Based on Washington State Department of Transportation's (WSDOT) Risk Assessment review of your Indirect Cost Rate (ICR), we have accepted your proposed FYE 2023 ICR of 154.30% of direct labor (rate includes 0.83% Facilities Capital Cost of Money). This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards,

Schatzie Harvey (May 29, 2024 06:3

SCHATZIE HARVEY, CPA Contract Services Manager

SH:sms

Subconsultant: J.A. Brennan Associates, PLLC

Position Classification	Direct Salary Rate	ICR @ <u>173.16%</u>	Profit @29.95%	Max Rate Per Hour
Project Principal	\$75.29	\$130.37	\$22.55	\$228.21
Sr. Project Landscape Architect	\$45.67	\$79.08	\$13.68	\$138.43
Landscape Designer	\$33.66	\$58.29	\$10.08	\$102.03
Landscape Architect	\$32.00	\$55.41	\$9.58	\$97.00
Graphic Designer	\$41.50	\$71.86	\$12.43	\$125.79
Accounting	\$41.50	\$71.86	\$12.43	\$125.79

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost



Development Division

Contract Services Office PO Box 47408 Olympia, WA 98504-7408 7345 Linderson Way SW Tumwater, WA 98501-6504

TTY: 1-800-833-6388 www.wadot.wa.gov

July 25, 2024

J.A. Brennan Associates, PLLC 2701 First Ave. Suite 510 Seattle, WA 98121

Acceptance FYE 2023 ICR - Risk Assessment Review Subject:

Dear Sarah Yoffe:

Based on Washington State Department of Transportation's (WSDOT) Risk Assessment review of your Indirect Cost Rate (ICR), we have accepted your proposed FYE 2023 ICR of 173.16% of direct labor (rate includes 0.12% Facilities Capital Cost of Money). This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards,

SCHATZIE HARVEY, CPA Contract Services Manager

SH:kb

Subconsultant: Osborn Consulting

Position Classification	Direct Salary Rate	ICR @ <u>169.22%</u>	Profit @29.95%	Max Rate Per Hour
Principal	\$94.00	\$159.07	\$28.15	\$281.22
Senior QC	\$82.00	\$138.76	\$24.56	\$245.32
Senior Engineer	\$67.10	\$113.55	\$20.10	\$200.74
Project Engineer	\$55.00	\$93.07	\$16.47	\$164.54
EIT	\$40.11	\$67.88	\$12.01	\$120.00
Civil Tech Manager	\$48.47	\$82.02	\$14.52	\$145.00
Senior Civil Designer	\$56.82	\$96.16	\$17.02	\$170.00
Civil Technician III	\$48.88	\$82.71	\$14.64	\$146.23
Civil Technician II	\$37.50	\$63.46	\$11.23	\$112.19
Senior Project Accountant	\$43.45	\$73.53	\$13.01	\$130.00
Project Accountant	\$40.00	\$67.69	\$11.98	\$119.67
Contracts Administrator	\$43.45	\$73.53	\$13.01	\$130.00
Technical Editor	\$46.80	\$79.19	\$14.02	\$140.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost



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TTY: 1-800-833-6388 www.wsdot.ws.gov

June 28, 2024

Osborn Consulting, Inc. 1800 112th Ave NE, Suite 220-E Bellevue. WA 98004

Subject: Acceptance FYE 2023 ICR – CPA Report

Dear Megan Isaacks:

We have accepted your firm's FYE 2023 Indirect Cost Rate (ICR) of 169.22% of direct labor (rate includes 0.13% Facilities Capital Cost of Money) based on the "Independent CPA Report" prepared by D.L. Purvine, CPA, PLLC. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards,

Schatzie Harvey (Jul 1, 2024 06:41 PD) SCHATZIE HARVEY, CPA Contract Services Manager

SH: BJO

Subconsultant: Ott-Sakai

Position Classification	Direct Salary Rate	ICR @ <u>84.49%</u>	Profit @ <u>29.95%</u>	Max Rate Per Hour
Principal	\$118.00	\$99.70	\$35.34	\$253.04
Senior Construction Specialist (Charlie McCoy, David Doles and Tom Nielsen)	\$116.37	\$98.32	\$34.85	\$249.54
Senior Construction Specialist	\$100.53	\$84.94	\$30.11	\$215.58
Construction Specialist (Bing Ma)	\$109.47	\$92.49	\$32.79	\$234.75
Construction Specialist	\$95.86	\$80.99	\$28.71	\$205.56
Contracts Administrator	\$58.45	\$49.38	\$17.51	\$125.34
Book Keeper	\$54.00	\$45.62	\$16.17	\$115.80

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost



Development Division Contract Services Office PO Box 47408 Olympia, WA 98504-7408 7345 Linderson Way SW Turnwater, WA 98501-6504

TTY: 1-800-833-6388 www.wsdot.ws.gov

June 26, 2024

Ott-Sakai & Associates, LLC PO Box 247 Mountlake Terrace, WA 98043

Subject: Acceptance FYE 2023 ICR – Risk Assessment Review

Dear Kimberly McShea:

Based on Washington State Department of Transportation's (WSDOT) Risk Assessment review of your Indirect Cost Rate (ICR), we have accepted your proposed FYE 2023 ICR of 84.49% of direct labor (rate include 0.06% Facilities Capital Cost of Money). This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards,

Schatzie Harvey (Jun 26, 2024 13:36 PDT)
SCHATZIE HARVEY, CPA

Contract Services Manager

SH-BJO

Subconsultant: Shannon & Wilson

Position Classification	Direct Salary Rate	ICR @ <u>187.54%</u>	Profit @29.95%	Max Rate Per Hour
Sr. Vice Pres/President (T27/T28/T29)	\$93.09	\$174.58	\$27.88	\$295.55
Vice President (T25)	\$88.16	\$165.34	\$26.40	\$279.90
Sr. Associate (T23)	\$72.33	\$135.65	\$21.66	\$229.64
Associate (T22)	\$68.48	\$128.43	\$20.51	\$217.42
Sr. Professional III (T20)	\$61.99	\$116.26	\$18.57	\$196.81
Sr. Professional II (T19)	\$54.75	\$102.68	\$16.40	\$173.83
Sr. Professional I (T18)	\$49.04	\$91.97	\$14.69	\$155.70
Professional IV (T17)	\$44.71	\$83.85	\$13.39	\$141.95
Professional III (T16)	\$42.91	\$80.47	\$12.85	\$136.23
Professional II (T15)	\$36.27	\$68.02	\$10.86	\$115.15
Professional I (T14)	\$31.95	\$59.92	\$9.57	\$101.44
Sr. Consultant (C22)	\$87.55	\$164.19	\$26.22	\$277.96
Senior Drafter/Technician (S17 / S19)	\$49.24	\$92.34	\$14.75	\$156.33
Drafter/Technician (S09/S10/S11/S13/S15)	\$30.64	\$57.46	\$9.18	\$97.28
Administration (A15/A17/A19)	\$40.95	\$76.79	\$12.26	\$130.00
Clerical (A07/A09/A10/A11/A13)	\$28.16	\$52.81	\$8.43	\$89.41

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost
	

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



Development Division Contract Services Office PO Box 47408 Olympia, WA 98504-7408 7345 Linderson Way SW

Tumwater, WA 98501-6504

TTY: 1-800-833-6388 www.wsdot.ws.gov

June 6, 2024

Shannon & Wilson, Inc. 400 N. 34th St, Suite 100 Seattle, WA 98103

Subject: REVISED - Acceptance FYE 2023 ICR - Cognizant Review

Dear Peter L. Gowell:

We have accepted your firms FYE 2023 Indirect Cost Rate (ICR) of 187.54% of direct labor based on the "Cognizant Review" from Washington State Department of Transportation (WSDOT) who accepted the audit performed by BPM, LLP as follows:

Combined/Corporate: 187.15%

Facilities Capital Cost of Money (FCCM): 0.39%

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 704-6397 or via email consultantrates@wsdot.wa.gov.

Regards,

Schatzie Harvey (Jun 6, 2024 14:40 PDT)

SCHATZIE HARVEY, CPA Contract Services Manager

SH:sms