

**AMENDMENT NO. 3 TO AGREEMENT
BETWEEN SNOHOMISH COUNTY AND
IDEAL OPTION PLLC**

This Amendment No. 3 is made and entered into on the 31st day of August, 2025, between SNOHOMISH COUNTY, hereinafter called “County,” and IDEAL OPTION PLLC hereinafter called the “Contractor.”

WHEREAS, the Parties hereto have previously entered into an agreement (the “Original Agreement”) to provide peer navigation services; and

WHEREAS, the parties previously amended the Original Agreement to extend the term, increase the total amount, and modify the Scope of Services (the “First Amendment”); and

WHEREAS, the parties previously amended the Original Agreement to amend the total amount, Scope of Services, update the parties’ contact information for purposes of notice, and extend the term (the “Second Amendment”); and

WHEREAS, both parties desire to further amend the total amount, and extend the term of the Original Agreement, as amended;

NOW THEREFORE, in consideration of the terms, conditions covenants and performance contained herein or attached and incorporated, and made a part hereof, the parties hereto agree as follows:

1. Section 2 of the Original Agreement, as amended, is hereby amended in its entirety to read as follows:

Term of Agreement; Time of Performance. This Agreement shall be effective upon April 1, 2024 (the “Effective Date”) and shall terminate on August 31, 2026, PROVIDED, HOWEVER, that the term of this Agreement may be extended or renewed for up to two (2) additional one (1) year terms, at the sole discretion of the County, by written notice from the County to the Contractor. The County’s notice to extend shall include a maximum dollar amount for work performed during the extension period, such amount to be determined by the County, in its sole discretion, and based upon the County’s appropriated funds for the contract extension work. The Contractor shall commence work upon the Effective Date and shall complete the work required by this Agreement no later than August 31, 2026, PROVIDED, HOWEVER, that the County’s obligations after December 31, 2025, are contingent upon local legislative appropriation of necessary funds for this specific purpose in accordance with the County Charter and applicable law.

2. Section 3f of the Original Agreement, as amended, is hereby amended in its entirety to read as follows:

Contract Maximum. Total charges under this Agreement, all fees and expenses included, shall not exceed \$475,000.00 for the initial term of this Agreement (excluding extensions or renewals, if any).

3. Addendum to Second Amended Schedule B to the Original Agreement, as amended, shall include billing for dates September 1, 2025 to August 31, 2026, attached hereto and incorporated herein by this reference, is hereby added to the Original Agreement.
4. All other terms and conditions of the Original Agreement shall remain in full force and effect except as expressly modified by this Amendment No. 3.

IN WITNESS THEREOF, Contractor has caused this Amendment No. 3 to the Original Agreement, to be executed by its President/COO and the County has caused this Amendment No. 3 to be executed by its Executive, each of whom have authority to bind their respective entities.

SNOHOMISH COUNTY

IDEAL OPTION PLLC

County Executive Director

Date

Garrett Leaf

09/09/2025

Garrett Leaf

Date

President/COO

Addendum to Second Amended Schedule B
Compensation

September 1, 2025 to August 31, 2026 billing

Salary and Wages

Name	Job Title	FTE	Monthly Salary	Months	Amount Requested
TBD	Peer Navigator	1.0	\$5,356.00	1	\$5,356.00
TBD	Peer Navigator	1.0	\$5,356.00	1	\$5,356.00
TBD	Program Manager	0.1	\$7,500.00	1	\$750.00
Total Monthly Salary and Wages before Fringe					\$11,462.00
Fringe Benefits (25%)					\$2,865.50
Total per Month					\$14,327.50

Other

Item Requested	Type	Number of Months	Estimated Cost per Month	Number of Staff	Amount Requested
Mileage	Reimbursement mileage for outreach	1	\$50.00	2	\$100.00
Office supplies	Pens, paper, etc	1	\$50.00	2	\$100.00
Cell Phone	Reimbursement	1	\$100.00	2	\$200.00
Training	Includes any training, conferences, or professional development opportunities that enhance the skills of the peers.	1	\$166.50	2	\$333.00
Wellness kits	Less than \$30 per kit containing cold weather items, wound care items, toiletries and hygiene items, and other approved basic necessities for client engagement.	1	\$400.00	N/A	\$400.00
Peer Community of Practice	Funds to purchase gift cards to honor speakers' time contributed	1	\$50.00	N/A	\$50.00
Total Monthly Other					\$1,183.00

Monthly Budget Summary	
A. Salaries and Fringe	\$14,327.50
B. Other	\$1,183.00
C. Indirect Rate	\$1,432.75
Total Monthly Amount	\$16,943.25