



# Committee of the Whole

Jim Martin

## Council Initiated:

☐ Yes

☒ No

**ECAF:** 2025-1170

**Motion:** 25-188

### Type:

☐ Contract

☐ Board Appt.

☐ Code Amendment

☐ Budget Action

☒ Other

### Requested Handling:

☐ Normal

☐ Expedite

☒ Urgent

### Fund Source:

☐ General Fund

☐ Other

☒ N/A

### Executive Rec:

☒ Approve

☐ Do Not Approve

☐ N/A

### Approved as to

#### Form:

☒ Yes

☐ No

☐ N/A

### Subject:

Authorizing the County Executive to sign the 2024-2026 Collective Bargaining Agreement between Snohomish County, Washington and the Public, Professional & Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters (representing Corrections Supervisors)

### Scope:

This is a three-year agreement, effective January 1, 2024, and continuing through December 31, 2026. This successor agreement includes changes bargained in most County bargaining units, such as resignation tied to good standing for sick leave cash-outs, increase in life insurance, and including the revised reclass process. As with other agreements, effective January 1, 2024, this agreement provides a 4.51% cost of living adjustment as well as a cost-of-living increase of 3.63% effective January 1, 2025 representing 100% of the Seattle-Tacoma-Bellevue CPI-W. Effective January 1, 2026, this agreement provides an additional Step 6 on existing 5 Step pay scales, in lieu of a Cost of Living Increase. This agreement supersedes the agreement that expired December 31, 2023, and covers approximately 7 employees.

### Duration:

January 1, 2024 through December 31, 2026

### Fiscal Impact:

☐ Current Year

☐ Multi-Year

☒ N/A

### Authority Granted:

Authorizes the County Executive to sign the Collective Bargaining Agreement.

### Background:

The Collective Bargaining Agreement has been negotiated and ratified by the bargaining unit.

### Requested Action:

Move to GLS on April 9<sup>th</sup> Council for consideration.