

CONSULTANT: Kaplan Kirsch LLP
CONTACT PERSON: Peter J. Kirsch
ADDRESS: 1675 Broadway Ste 2300
Denver, CO 80202
TELEPHONE/FAX NUMBER: 303-825-7000/303-825-7005
COUNTY DEPT: Snohomish County Airport
DEPT. CONTACT PERSON: Joshua Marcy
TELEPHONE/FAX NUMBER: 425-388-5100/425-388-5108
PROJECT: On Call Legal Services Re: Aviation
AMENDMENT AMOUNT: Not To Exceed \$150,000.00
FUND SOURCE: 410-5216804101
CONTRACT DURATION: Immediately through discharge
of professional services or 12/31/2027

AMENDMENT NO. 4 AGREEMENT FOR LEGAL SERVICES

This AMENDMENT (the "Amendment") is made by and between SNOHOMISH COUNTY, a political subdivision of the State of Washington ("County"), and KAPLAN KIRSCH LLP Attorneys at Law (the "Attorney"). In consideration of the mutual benefits and covenants contained herein, the parties agree as follows:

1. Compensation. Section 3.a. of the Agreement. Section 3.a. of the Agreement is revised to add the following term:

a. The total charges for services and other matters provided by the Attorney under this Agreement during the term of this Agreement is increased by an additional \$150,000 (One Hundred Fifty Thousand Dollars), which shall be added to the current authority and shall not be exceeded without prior written authorization of the County.

2. Compensation. Section 3.c of the Agreement. Section 3.c., as previously agreed via Amendment No. 3, annually, the parties reserve the right to reasonable adjustments for hourly rates of the attorneys and legal assistants, as set forth on Exhibit A, Compensation, upon written notice, unless otherwise agreed.

3. All other terms and conditions of the Agreement, not inconsistent with this Amendment, shall remain in full force and effect.

SNOHOMISH COUNTY:

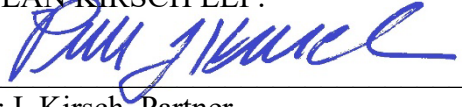
County Executive

Dated: _____

Approved as to form only:

Deputy Prosecuting Attorney

KAPLAN KIRSCH LLP:



Peter J. Kirsch, Partner

Dated: __7-29-26_____

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Exhibit A – Compensation

Not to exceed average of 5 % increase per year

2026 rates:

Title	Hourly rate
Sr. Partners	643
Partners	600
Sr. Associates	508
Associates	397
Paralegals/Law Clerks	245

2027 rates:

Title	Hourly rate
Sr. Partners	675
Partners	630
Sr. Associates	533
Associates	410
Paralegals/Law Clerks	257